

EXHIBIT F

FEDERAL PREVAILING WAGE RATES

FEDERAL PREVAILING WAGE RATES

General Decision Number: CT120014 07/06/2012 CT14

Superseded General Decision Number: CT20100016

State: Connecticut

Construction Type: Heavy

County: Hartford County in Connecticut.

HEAVY CONSTRUCTION PROJECTS

Modification Number	Publication Date
0	01/06/2012
1	01/20/2012
2	03/23/2012
3	04/06/2012
4	05/04/2012
5	06/01/2012
6	07/06/2012

BRCT0001-012 03/31/2012

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 32.50	24.55

CARP0024-014 05/07/2012

Berlin, Bristol, Burlington, Canton, Marlborough, New Britain, Newington, Plainville and Southington

	Rates	Fringes
CARPENTER, Includes Form Work....	\$ 29.65	21.00

CARP0043-005 05/07/2012

Avon, Bloomfield, East Branby, East Hartford, East Windsor, Enfield, Farmington, Glastonbury, Granby, Hartford, Hartland, Manchester, Rocky Hill, Simsbury, South Windsor, Suffield, West Hartford, Wethersfield, Windsor, Windsor Locks

	Rates	Fringes
CARPENTER, Includes Form Work....	\$ 29.65	21.00

* ELEC0035-006 06/01/2012

Entire County excluding Berlin, Bristol, Hartland, New Britain, Newington, Plainville and Southington Townships

	Rates	Fringes
ELECTRICIAN.....	\$ 37.10	22.12

ELEC0090-005 06/01/2012

Berlin, Bristol, New Britain, Newington, Plainville,
Southington Townships

	Rates	Fringes
ELECTRICIAN.....	\$ 35.70	22.49

ELEC0488-005 06/01/2011		

Hartland Township

	Rates	Fringes
ELECTRICIAN.....	\$ 35.10	22.26

ENGI0478-010 04/01/2012		

	Rates	Fringes
POWER EQUIPMENT OPERATOR:		
Asphalt Paver.....	\$ 33.46	20.50+a
Asphalt Roller.....	\$ 32.81	20.50+a
Asphalt Spreader.....	\$ 33.46	20.50+a
Bulldozer (Rough Grade Dozer).....	\$ 33.15	20.50+a
Bulldozer Fine Grade(includes slopes, shaping, laser or gps).....	\$ 34.44	20.50+a
Crane handling or erecting structural steel or stone...	\$ 35.50	20.50+a
Cranes (100 ton capacity & over).....	\$ 35.18	20.50+a
Cranes (under 100 ton rated capacity).....	\$ 34.44	20.50+a
Drills with self contained power units; Directional driller.....	\$ 33.46	20.50+a
Earth Roller.....	\$ 29.94	20.50+a
Excavator/Backhoe 2 cubic yards and over.....	\$ 35.18	20.50+a
Excavator/Backhoe under 2 cubic yards.....	\$ 34.44	20.50+a
Forklift.....	\$ 31.98	20.50+a
Front End Loader (3 cubic yards up to 7 cubic yards)..	\$ 33.15	20.50+a
Front End Loader (7 cubic yards or over).....	\$ 35.50	20.50+a
Front End Loader (under 3 cubic yards).....	\$ 31.98	20.50+a
Grader/Blade.....	\$ 34.44	20.50+a
Maintenance Engineer/Oiler..	\$ 27.10	20.50+a
Mechanic.....	\$ 32.41	20.50+a

a. PAID HOLIDAYS: New Year's Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day, provided the employee works 3 days during the week in which the holiday falls, if scheduled, and if scheduled, the working day before and the working day after the

holiday.

- b. Crane with boom, including jib, 150 feet - \$1.50 extra .
- Crane with boom, including jib, 200 feet- \$2.50 extra.
- Crane with boom, including jib, 250 feet - \$5.00 extra.
- Crane with boom, including jib, 300 feet - \$7.00 extra.
- Crane with boom, including jib, 400 feet - \$10.00 extra.

* IRON0015-007 07/02/2012

	Rates	Fringes
IRONWORKER, STRUCTURAL.....	\$ 33.50	27.98+a

a. PAID HOLIDAY: Labor Day provided employee has been on the payroll for the 5 consecutive work days prior to Labor Day.

LABO0056-006 04/01/2012

	Rates	Fringes
LABORERS		
GROUP 1.....	\$ 25.80	16.45
GROUP 2.....	\$ 26.05	16.45
GROUP 3.....	\$ 26.30	16.45
GROUP 4.....	\$ 26.80	16.45
GROUP 5.....	\$ 27.55	16.45
GROUP 6.....	\$ 27.80	16.45
GROUP 7.....	\$ 16.00	16.45

LABORERS CLASSIFICATIONS

GROUP 1: Laborers (Unskilled), acetylene burner, concrete specialist

GROUP 2: Chain saw operators, fence and guard rail erectors, pneumatic tool operators and powdermen.

GROUP 3: Pipelayers, Jackhammer/Pavement breaker (handheld), mason tenders/catch basin builders, asphalt rakers, air track operators, block paver and curb setter

GROUP 4: Asbestos/lead removal

GROUP 5: Blasters

GROUP 6: Toxic waste remover

GROUP 7: Traffic control signalman

PAIN0011-013 06/01/2010

	Rates	Fringes
PAINTER		
Brush and Roller.....	\$ 28.47	15.40
Spray Only.....	\$ 31.47	15.40
Steel Only.....	\$ 30.47	15.40

SUCT2002-009 12/16/2008

	Rates	Fringes
IRONWORKER, REINFORCING.....	\$ 27.13	13.57
LABORER: Common or General.....	\$ 21.03	5.30
OPERATOR: Excavator.....	\$ 27.77	7.60
TRUCK DRIVER: 3 Axle & Semi - Truck.....	\$ 19.93	7.39

TEAM0064-006 04/01/2012

	Rates	Fringes
TRUCK DRIVER: 4 Axle Truck.....	\$ 28.08	17.22+a

Hazardous waste removal work receives additional \$1.25 per hour.

a. PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day and Good Friday, provided the employee has at least 31 calendar days of service and works the last scheduled day before and the first scheduled day after the holiday, unless excused.

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is union or non-union.

Union Identifiers

An identifier enclosed in dotted lines beginning with characters other than "SU" denotes that the union classification and rate have found to be prevailing for that classification. Example: PLUM0198-005 07/01/2011. The first four letters, PLUM, indicate the international union and the four-digit number, 0198, that follows indicates the local union number or district council number where applicable,

i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2011, following these characters is the effective date of the most current negotiated rate/collective bargaining agreement which would be July 1, 2011 in the above example.

Union prevailing wage rates will be updated to reflect any changes in the collective bargaining agreements governing the rate.

Non-Union Identifiers

Classifications listed under an "SU" identifier were derived from survey data by computing average rates and are not union rates; however, the data used in computing these rates may include both union and non-union data. Example: SULA2004-007 5/13/2010. SU indicates the rates are not union rates, LA indicates the State of Louisiana; 2004 is the year of the survey; and 007 is an internal number used in producing the wage determination. A 1993 or later date, 5/13/2010, indicates the classifications and rates under that identifier were issued as a General Wage Determination on that date.

Survey wage rates will remain in effect and will not change until a new survey is conducted.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an

interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION

General Decision Number: CT120003 07/06/2012 CT3

Superseded General Decision Number: CT20100004

State: Connecticut

Construction Type: Highway

County: Hartford County in Connecticut.

HIGHWAY CONSTRUCTION PROJECTS

Modification Number	Publication Date
0	01/06/2012
1	01/20/2012
2	04/06/2012
3	06/01/2012
4	06/15/2012
5	07/06/2012

BRCT0001-003 03/31/2012

	Rates	Fringes
BRICKLAYER BRICKLAYERS, CEMENT MASONS, CEMENT FINISHERS, PLASTERERS, STONE MASONS....	\$ 32.50	24.55

CARP0024-005 05/07/2012

	Rates	Fringes
Carpenters: (Berlin, Bristol, Burlington, Canton, Marlborough, New Britain, Newington, Plainville, Southington)		
CARPENTERS; PILEDRIVERS.....	\$ 29.65	21.00
DIVER TENDERS.....	\$ 29.65	21.00
DIVERS.....	\$ 38.11	21.00

CARP0043-003 05/07/2012

	Rates	Fringes
Carpenters: (Avon, Bloomfield, East Granby, East Hartford, East Windsor, Enfield, Farmington, Glastonbury, Granby, Hartford, hartland, Manchester, Rocky Hill, Simsbury, South Windsor, Suffield, West Hartford, Wethersfield, Windsor, Windsor Locks)		
CARPENTERS; PILEDRIVERS.....	\$ 29.65	21.00
DIVER TENDERS.....	\$ 29.65	21.00
DIVERS.....	\$ 38.11	21.00

* ELEC0035-002 06/01/2012

	Rates	Fringes
Electricians:		
Entire County, excluding Berlin, Bristol, Hartland, New Britain, Newington, Plainville and Southington..	\$ 37.10	22.12

ELEC0090-001 06/01/2010

	Rates	Fringes
Electricians:		
Berlin, Bristol, New Britain, Newington, Plainville, Southington.....	\$ 35.20	20.51

ELEC0488-004 06/01/2011

	Rates	Fringes
Electricians:.....	\$ 35.10	22.26

ENGI0478-002 04/01/2012

	Rates	Fringes
Power equipment operators:		
GROUP 1.....	\$ 35.50	20.50+a
GROUP 2.....	\$ 35.18	20.50+a
GROUP 3.....	\$ 34.44	20.50+a
GROUP 4.....	\$ 34.05	20.50+a
GROUP 5.....	\$ 33.46	20.50+a
GROUP 6.....	\$ 33.15	20.50+a
GROUP 7.....	\$ 32.81	20.50+a
GROUP 8.....	\$ 32.41	20.50+a
GROUP 9.....	\$ 31.98	20.50+a
GROUP 10.....	\$ 29.94	20.50+a
GROUP 11.....	\$ 29.94	20.50+a
GROUP 12.....	\$ 29.88	20.50+a
GROUP 13.....	\$ 31.41	20.50+a
GROUP 14.....	\$ 29.30	20.50+a
GROUP 15.....	\$ 28.99	20.50+a
GROUP 16.....	\$ 28.16	20.50+a
GROUP 17.....	\$ 27.75	20.50+a
GROUP 18.....	\$ 27.10	20.50+a

Hazardous waste premium \$3.00 per hour over classified rate.

- Crane with 150 ft. boom (including jib): \$1.50 extra.
- Crane with 200 ft. boom (including jib): \$2.50 extra.
- Crane with 250 ft. boom (including jib): \$5.00 extra.
- Crane with 300 ft. boom (including jib): \$7.00 extra.
- Crane with 400 ft. boom (including jib); \$10.00 extra.

a. PAID HOLIDAYS: New Year's Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day, provided the employee works 3 days during the week in

which the holiday falls, if scheduled, and if scheduled, the working day before and the working day after the holiday.

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Crane Handling or Erecting Structural Steel or tone; Hoisting Engineer (2 drums or over); Front End Loader (7 cubic yards or over) Work Boat 26 ft. & over.

GROUP 2: Cranes (100 ton rated capacity and over); Excavator over 2 cubic yards; Piledriver (\$3.00 premium when operator controls hammer).

GROUP 3: Excavator; Cranes (under 100 ton rated capacity), Gradall; Master Mechanic; Hoisting Engineer (all types of equipment where a drum and cable are used to hoist or drag material regardless of motive power of operation), Rubber tire Excavator (Drott-1085 or similar); Grader Operator; Bulldozer Fine Grade (slopes. shaping, laser or GPS, etc.)

GROUP 4: Trenching machines; Lighter Derrick; Concrete Finishing Machine, cmi Machine or Similar; Koehring Loader Skooper).

GROUP 5: Specialty Railroad Equipment; Asphalt Spreader; Asphalt Reclaiming achine; Line Grinder; Concrete Pumps; Drills with Self Contained Power Units; Boring Machine; Post Hole Digger; Auger; Pounder; Well Digger; Milling Machine (over 24" Mandrell); Side Boom; Combination Hoe and Loader; Directional Driller.

GROUP 6: Front End Loader (3 cu. yds. up to 7 cubic yards); Bulldozer (Rough grade dozer).

GROUP 7: Asphalt Roller; Concrete Saws and Cutters (Ride on Types); Vermeer Concrete Cutter; Stump Grinder; Scraper; Snooper; Skidder; Milling Machine (24" and Under Mandrel).

GROUP 8: Mechanic; Grease Truck Operator; Hydroblaster; Barrier Mover; Power Stone Spreader; Welder; Work Boat Under 26 ft.; Transfer Machine.

GROUP 9: Front End Loader (under 3 cubic yards); Skid Steer Loader (regardless of attachments); (Bobcat or similar); Fork Lift; Power Chipper; Landscape Equipment (including Hydroseeder).

GROUP 10: Vibratory Hammer, Ice Machine, Diesel and Air Hammer, etc.

GROUP 11: Conveyor; Earth Roller; Power Pavement Breaker (Whiphammer); Robot Demolition Equipment.

GROUP 12: Wellpoint Operator.

GROUP 13: Portable Asphalt Plant Operator; Portable Concrete Plant Operator; Portable Crusher Plant Operator.

GROUP 14: Compressor Battery Operator.

GROUP 15: Power Safety Boat; Vacuum Truck; Zim Mixer; Sweeper; (Minimum for any job requiring a CDL License)

GROUP 16: Elevator Operator; Tow Motor Operator (Solid Tire No Rough Terrain).

GROUP 17: Generator Operator; Compressor Operator; Pump Operator; Welding Machine Operator; Heater operator.

GROUP 18: Maintenance Engineer.

* IRON0015-002 07/02/2012

	Rates	Fringes
Ironworkers: (Reinforcing, Structural and Precast Concrete Erection).....	\$ 33.50	27.98+a

a. PAID HOLIDAY: Labor Day provided employee has been on the payroll for the 5 consecutive work days prior to Labor Day.

LABO0056-003 04/01/2012

	Rates	Fringes
Laborers:		
GROUP 1.....	\$ 25.80	16.45
GROUP 2.....	\$ 26.05	16.45
GROUP 3.....	\$ 26.30	16.45
GROUP 4.....	\$ 26.80	16.45
GROUP 5.....	\$ 27.55	16.45
GROUP 6.....	\$ 27.80	16.45
GROUP 7.....	\$ 16.00	16.45

LABORERS CLASSIFICATIONS

GROUP 1: Laborers (Unskilled), acetylene burner, concrete specialist

GROUP 2: Chain saw operators, fence and guard rail erectors, pneumatic tool operators and powdermen.

GROUP 3: Pipelayers, Jackhammer/Pavement breaker (handheld), mason tenders/catch basin builders, asphalt rakers, air track operators, block paver and curb setter

GROUP 4: Asbestos/lead removal

GROUP 5: Blasters

GROUP 6: Toxic waste remover

GROUP 7: Traffic control signalman

PAIN0011-003 06/01/2012

Rates	Fringes
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Painters: (BRIDGE
CONSTRUCTION)

Brush, Roller, Blasting
(Sand, Water, etc.) Spray...\$ 42.75 16.90

PAIN0011-004 06/01/2012

	Rates	Fringes
Painters:		
Blast and Spray.....	\$ 33.22	16.90
Brush and Roll.....	\$ 30.22	16.90
Tanks, Towers, Swing.....	\$ 32.22	16.90

TEAM0064-005 04/01/2012

	Rates	Fringes
Truck drivers:		
2 Axle Ready Mix.....	\$ 27.98	17.22+a
2 Axle.....	\$ 27.88	17.22+a
3 Axle Ready Mix.....	\$ 28.03	17.22+a
3 Axle.....	\$ 27.98	17.22+a
4 Axle Ready Mix.....	\$ 28.13	17.22+a
4 Axle.....	\$ 28.08	17.22+a
Heavy Duty Trailer 40 tons and over.....	\$ 28.33	17.22+a
Heavy Duty Trailer up to 40 tons.....	\$ 28.08	17.22+a
Specialized (Earth moving equipment other than conventional type on-the- road trucks and semi- trailers, including Euclids).....	\$ 28.13	17.22+a

Hazardous waste removal work receives additional \$1.25 per hour.

a. PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day and Good Friday, provided the employee has at least 31 calendar days of service and works the last scheduled day before and the first scheduled day after the holiday, unless excused.

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Survey wage rates will remain in effect and will not change until a new survey is conducted.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
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for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

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4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION