

SOUTHERN CONNECTICUT STATE UNIVERSITY
NEW ACADEMIC LABORATORY BUILDING
NEW HAVEN, CT

State of Connecticut Department of Construction Services
Project No. BI-RS-283-CMr

CHRO POLICIES AND INFORMATION
SECTION 00 73 00

1. All prime subcontractors are required to award a minimum of 6.25% of their total contract value to M/W/DBE firms and a minimum of 25% of their total contract value to Small (SBE) firms. Prime subcontractors are to show all good faith effort in this regard and will only receive relief from this requirement at the discretion of the CHRO and CMr.
2. **Minimum** anticipated percentages and **names of firms** anticipated to satisfy these requirements must be identified on the appropriate area of the Form of Proposal with all bids.
3. Successful bidders for the following packages will be required to submit a mandatory Set Aside Plan describing their efforts to fulfill CHRO requirements within fourteen (14) days of contract award. A copy of the required plan is included with the Bid Documents. A mandatory training session will be conducted by CHRO prior to plan submission.

BP 3.01	Concrete
BP 4.01	Exterior Masonry, Cast Stone, Precast
BP 5.01	Structural Steel
BP 5.02	Metal Fabrications excluding Egress Stairs
BP 6.01	Interior Architectural Woodwork
BP 7.01	Building Waterproofing
BP 7.02	Metal Wall Panels
BP 7.03	Thermoplastic Roofing
BP 7.04	Sheetmetal Roofing
BP 8.01	Curtainwall
BP 9.01	Drywall & General Trades
BP 9.03	Acoustic Ceilings
BP 9.04	Resilient Flooring & Carpet
BP 12.01	Laboratory Casework & Fume Hoods
BP 21.01	Fire Protection
BP 22.01	Plumbing
BP 23.01	HVAC
BP 23.02	HVAC Controls
BP 23.03	Laboratory Controls
BP 26.01	Electrical
BP 31.01	Site Work

4. FIP **strongly suggests** the use of a consultant to assist in preparation of these plans. Should a plan be disapproved after its initial submission, the subcontractor **will be required** to utilize a consultant to assist in preparation of their resubmittal.

5. FIP will be provided with a copy of all subcontractor set aside plans at time of their submission to CHRO.
6. The State of Connecticut reserves the right to withhold an additional 2% retention on any Prime Subcontractor listed above pending approval of this plan.
7. The following CHRO documents are required to be submitted on a monthly basis in conjunction with the contractor's Application for Payment:
 - a) Monthly Employment Utilization Report
 - b) M/WBE Payment Status Report

Progress payments will be withheld until the above reports have been received in an acceptable and correct form for the month coinciding with the Progress payment.

8. Successful bidders will be required to comply with on-site workforce requirements of at least 17.9% Minority Male Employees and 3.1% Female Employees.