



University of Connecticut

REQUEST FOR PROPOSAL

RFP Number LM020713-1

**FIRE ALARM SYSTEM
ALTERATION SERVICES**

ISSUE DATE:

February 8, 2013

DUE DATE:

February 26, 2013 @ 2:00 PM

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UNIVERSITY OF CONNECTICUT
Fire Alarm System
Alteration Services
RFP# LM020713-1

SECTION 1: OVERVIEW

The University of Connecticut (“University”), pursuant to its statutory authority under Sections 4a-52a and 10a-151b, is soliciting proposals from experienced and qualified firms that have been engaged in business as professional Fire Alarm System Installation providers without interruption for 5 years, which meet the characteristics and technical experience outlined herein to provide services on a purchase order basis. The successful firm will demonstrate expertise in the installation, upgrading, relocation and repair of fire alarm systems and equipment ; an ability and willingness to adopt IT solutions in the management and reporting of Fire Alarm System inventory; and compliance with the CT State Fire Safety Code (“CSFSC”).

It is the University’s intent to obtain services as described herein for the main campus, branch campuses, and extension centers. The UConn Health Center (“UCHC”), the Graduate Business Learning Center (“GBLC”), the Innovation Accelerator (“IA”) in East Hartford, the Tolland County Extension Center, and the Fairfield County Extension Center are not a part of this Request for Proposal. It is an expectation that the successful firm will have the necessary competencies, or ability to procure the necessary subcontractors, to engage in the installation of these fire alarm systems and equipment as required under the contract resulting from this Request for Proposal, as well as own, or have the financial ability to procure, all necessary equipment and labor to perform the services.

As part of the University’s desire to transition from paper compliance reporting to an online database system, the contractor will notify the University Coordinator of any installation of new fire alarm systems and/or equipment and the relocation of any existing fire alarm system and/or equipment by completion and submission to the University of the University’s Life Safety System Inventory Tracking Form, as provided by the University, so that the University is able to keep its IWMS inventory up-to-date. Additionally, should the University choose to implement a barcoding or other form of tracking system, the contractor shall affix the University provided tracking tag to any newly installed devices.

It is the intent of the University to contract with providers to support current needs and provide solutions for future fire safety and compliance related initiatives. Thus, the University invites proposers to provide insights on how it can collaborate with the University in reducing total cost of ownership (TCO), increasing the effectiveness/responsiveness of the University’s fire safety programs, increasing the transparency of the University’s fire safety programs and providing the highest quality compliance reporting to key stakeholders at the University, local, state and federal levels.

The University reserves the right to make single, multiple or no award of a contract from this solicitation as is determined to be in the best interest of the University. The University reserves the right to issue purchase orders under any such contract in any manner deemed to be in the best interest of the University. The award of a contract pursuant to this solicitation will not guarantee that the successful firm will be issued any particular number or value of purchase orders.

DEFINITIONS:

For the purposes of this RFP, the following terms shall mean the following:

“Authorizing University Agent” shall mean the duly authorized University employee that is requesting Services to be performed under the resulting Contract.

“Contract” shall mean the agreement resulting from this RFP between the University and the contract awardee.

“Contractor” shall mean the awardee of a Contract pursuant to this RFP.

“Facilities” shall mean the University’s buildings listed on Appendix C to this RFP.

“Fire Alarm Systems Equipment” shall mean the fire alarm systems and equipment and located in the Facilities that are the subject of the Services and which are listed on Appendix B to this RFP.

“Services” shall mean minor relocations, additions and changes for the Fire Alarm Systems Equipment as such services are requested by the University under the Contract pursuant to purchase orders issued in accordance with the terms and conditions of the Contract.

“Unit Prices” shall mean the unit prices submitted by the contractor in response to this RFP as accepted by the University and incorporated into the Contract.

SECTION 2: DEMOGRAPHICS

The University is comprised of the main campus located at Storrs with branch campuses in West Hartford, Waterbury, Avery Point, Torrington and Stamford, the UConn School of Law in Hartford. In addition there are Cooperative Extension Offices located in Bethel, West Hartford, Torrington, Haddam, North Haven, Norwich, Vernon and Brooklyn. It is UConn's intent to obtain the services described herein for the main campus, branch campuses, and applicable extension centers.

SECTION 3: SCOPE OF SERVICES

The purpose of this RFP is to solicit firms interested in providing minor relocations, additions and changes to existing Fire Alarm Equipment Systems as requested by the University pursuant to a Purchase Order being issued for such services in accordance with the terms and conditions of the Contract.

The contractor shall provide their own personnel and equipment necessary to perform the requested services and for gaining access to devices that are not readily accessible. Contractor shall not utilize any University equipment, tools, ladders, etc. to perform any service or installation, unless approved by the University. Contractor shall maintain the equipment and materials provided for the work consistent with applicable occupational, safety and health codes as well as applicable University requirements. Contractor shall also maintain and utilize tools for the installation or relocation that are consistent with Manufacturer’s recommendations, such as a Manufacturer’s wrench

The University is seeking an initial contract from date of award to December 31, 2015 with the option to renew for three (3) additional one (1) year periods or parts thereof. Said option will only be exercised based upon satisfactory performance and by mutual written consent of both parties. Such intent to renew shall be conveyed to the firm in writing no later than thirty (30) calendar days prior to the effective date.

The awarding Contractor(s) will be responsible for fulfilling staffing needs with their own resources, including W-2 employees and/or 1099 employees as permitted under the terms of the Contract. The awarding Contractor(s) will be required to obtain and keep the current employment verification Form I-9 issued by the U.S. Department of Justice Immigration and Naturalization Service supporting each person’s authorization for employment in the United States (<http://www.uscis.gov/i-9>). The University reserves the right to audit documentation.

It is the University's intent to add to this agreement at a later date, the requirement of background checks to all staff assignments to this contract. Such costs associated will be incorporated as an amendment to the contract.

During the term of the Contract, the awarding Contractor(s) shall be responsible for retaining individuals and/or firms with the specific expertise necessary to perform the Services. Should an employee of the awarding Contractor(s) performing any portion of the Services for the University leave, prior notification shall be given to the University. It is the awarding Contractor(s) responsibility to replace any employee leaving service with an equally experienced employee. The awarding Contractor(s) must also arrange for knowledge transfer. The University reserves the right to require the contractor to replace any employee or subcontractor assigned to the University if, in any way, it is the opinion of the University, that such person is unacceptable. The University will not be penalized in any way, including delays in delivery of services, when an employee or subcontractor is dismissed.

Awarding Contractor(s) Responsibilities:

When requested to provide a cost estimate in accordance to the terms set forth in the Contract and in adherence to the Unit Price list and other contractual pricing, the Contractor shall provide said cost estimate and statement of work in writing within 72 hours of the request.

Contractor shall coordinate all work with the University's designated Coordinator prior to beginning any work. Contractor shall adhere to all of the University's policies and procedures while performing any work within any University Facility. All onsite work shall be performed during normal working hours, Monday through Friday 8:00am – 5:00pm EST, excluding major holidays, except as otherwise set forth in the Contract.

All work performed under the Contract shall be fully guaranteed against defect due to faulty material and workmanship.

Contractor shall coordinate with the University's Coordinator to ensure that all work performed is in accordance with Warranty terms and integrated with software systems and other forms of existing infrastructure.

The initial not to exceed value of the contract will be \$400,000. These figures represent only the University's best estimate and the actual volume will depend solely on the University's needs. This estimate should not be interpreted or construed as a commitment or a promise by the University to expend any specific sum of money for the products and services identified herein. Each scope of work assignment for a combination of moves/adds/changes will be issued by Purchase Order and will not exceed \$25,000. Such scope of work proposal must identify if the work is standard wage, State prevailing wage, and/or Federal funded Davis Bacon prevailing wage. The Purchase Order assigned shall reflect if the work assignment is standard wage, State prevailing wage, and/or Federal funded Davis Bacon and the Contractor must adhere to any and all Federal and/or State requirements and reporting.

Contractor shall provide on a monthly basis certified payroll as they relate to any work performed and its reporting on standard wage, State prevailing wage or Federal wage Davis Bacon.

SECTION 4: WAGE RATES, QUALITY ASSURANCE AND DOCUMENTATION AND REPORTING

The University's Coordinator shall upon contact with the Contractor, identify whether the scope of work for which the Contractor is asked to propose requires State and/or Federal prevailing wages. The cost of the scope of work does not determine whether State and/or Federal prevailing wages apply

4.1 Wage Rates

4.1.1 STANDARD WAGE: The awarded Contractor will provide services that have mandated service rate requirements.

- .1 The wages paid on an hourly basis to any laborer or workman employed upon the work herein contracted to be done and the amount of payment or contribution paid or payable on behalf of each such employee welfare fund as defined in Subsection (h) of Section 31-53 and 31-57F of the Connecticut General Statutes, shall be at a rate equal to the rate customary or prevailing for the same work in the same trade or occupation in the town in which such project is being constructed. Wage rates, establishing the minimum rates, issued by the State of Connecticut Labor Department and Contractor's Wage Certification Form which shall be made a part of the Contract.
- .2 Pursuant to State of Connecticut General Statutes 31-53 and 31-57F, the bidder shall submit a certified payroll record, utilizing the form furnished within the RFP. The certified payroll shall be submitted on a monthly basis with a Statement of Compliance to the University.
- . Any request for increase from the contractor shall be at a minimum equal to but not greater than the most recent standard wage for those labor classifications published by the CT DOL. Such standard wage adjustment will not be considered a matter for an annual contract amendment.

4.1.2 PREVAILING WAGE: If a project involves new construction of a building or other structure or improvement, and the total cost of all Work to be performed by Contractors and Subcontractors is \$400,000.00 or more, or if the project involves remodeling, refurbishing, rehabilitation, alteration or repair of a building or other structure or improvement, and such total cost is \$100,000.00 or more, then Contractor will be required to quote the project at the prevailing wage rate.

- .1 The wages paid on an hourly basis to any mechanic, laborer or workman employed upon the work herein contracted to be done and the amount of payment or contribution paid or payable on behalf of each such employee to any employee welfare fund as defined in Subsection (h) of Section 31-53 of the Connecticut General Statutes, shall be at a rate equal to the rate customary or prevailing for the same work in the same trade or occupation in the town in which such project is being constructed. Any Contractor who is not obligated by agreement to make payment or contribution on behalf of such employees to any such employee welfare fund shall pay to each employee as part of his wages the amount of payment or contribution for his classification on each payday.
- .2 The State of Connecticut Labor Department Wage Rate Schedule, when required by the University, shall be provided with these documents or will be issued as part of the bid documents or by Bid Clarification/Addendum hereto and is deemed to reflect such customary or prevailing wages for the project.

- .3 Each contractor who is awarded a contract on or after October 1, 2002 shall be subject to provisions of the Connecticut General Statutes, Section 31-53 as amended by Public Act 02-69, "An Act Concerning Annual Adjustments to Prevailing Wages".
- .4 Wage Rates will be posted each July 1st on the Department of Labor Website: www.ctdol.state.ct.us. Such prevailing wage adjustment will not be considered a matter for an annual contract amendment.
- .5 Wage rates shall be paid pursuant to Section 31-53 and 31-54 of the Connecticut General Statutes, and any regulations issued hereunder.
- .6 **Sec. 31-53b. Construction safety and health course. New miner training program. Proof of completion required for mechanics, laborers and workers on public works projects. Enforcement. Regulations. Exceptions.** (a) Each contract for a public works project entered into on or after July 1, 2009, by the state or any of its agents, or by any political subdivision of the state or any of its agents, described in subsection (g) of section 31-53, shall contain a provision requiring that each contractor furnish proof with the weekly certified payroll form for the first week each employee begins work on such project that any person performing the work of a mechanic, laborer or worker pursuant to the classifications of labor under section 31-53 on such public works project, pursuant to such contract, has completed a course of at least ten hours in duration in construction safety and health approved by the federal Occupational Safety and Health Administration or, has completed a new miner training program approved by the Federal Mine Safety and Health Administration in accordance with 30 CFR 48 or, in the case of telecommunications employees, has completed at least ten hours of training in accordance with 29 CFR 1910.268. (b) Any person required to complete a course or program under subsection (a) of this section who has not completed the course or program shall be subject to removal from the worksite if the person does not provide documentation of having completed such course or program by the fifteenth day after the date the person is found to be in noncompliance.
- 4.1.3 Please note that it will be the successful contractor's responsibility to monitor wage rates issued by the Connecticut Department of labor and ensure that non-supervisory employee's are paid the most current wage and benefit rate. Contact the Connecticut Department of Labor with questions. www.ctdol.state.ct.us .

4.2 Quality Assurance:

4.2.1 Quality of Process

Comply with the following codes, standards and specifications and others as may be set forth in the Contract, as may be applicable to the Services.

Manufacturer's specifications and service instructions: For each component, and system comply with manufacturer's written instructions for installations and service and repair. For each installed or repaired component comply with manufacturer's written specifications for installation. Manufacturers' written instructions shall be available at the work site at all times Services are provided at such work site.

Connecticut State Fire Safety Code; Parts IV (2003 NFPA 101) and V (2003 NFPA 1)
The 2005 edition of the Connecticut State Fire Safety Code including adopted amendments for existing facilities including referenced standards.

State of Connecticut Building and Life Safety Codes for new installations, upgrades, relocation and repairs to the Fire Alarm Equipment Systems and components

Underwriters' Laboratories (UL) Standards

Occupational Safety and Health Administration (OSHA)

University's Contractor Environmental Health and Safety Manual: All work must be performed in a safe manner in compliance with all University policies found in the University's "Construction, Service and Maintenance Contractors Manual". The referenced manual can be found here: http://www.aes.uconn.edu/Contractor_EHS_Manual.pdf

University's Life Safety System Specification: All work must be performed in a safe manner in compliance with all University policies found in the University's "Life Safety System Specification." The most current referenced specifications can be found here: <http://planning.uconn.edu/Life%20Safety%20Systems%20Spec-Property%20Owner%206-14-12.pdf>.

Energy Star/EPP Compliance: The State of Connecticut requires the use and purchase of ENERGY STAR® products or those certified by the Federal Energy Management Program as energy efficient in all categories when available

4.2.2 Quality of Personnel

To ensure quality in personnel performing work for the University the following applies to individuals performing any Services.

Licenses:

Maintain all Federal and State licenses required for the work being provided. Licenses shall be available for review by the University at the work site for all personnel while the Services are performed. Contractor is responsible for providing all necessary training and certification for their staff to work on any FLS System that the University has within its inventory at the Contractor's expense.

When electrical work is required, the work shall be performed by an individual having a current L-5 or E-1 license with the State of Connecticut, as determined by the type of work to be performed. All plumbing work shall be performed by an individual with a current plumbing license with the State of Connecticut, at the level required by the type of work to be performed.

4.2.3 Quality Assurance Plan

The Contractor shall provide as a part of Contractor's proposal a Quality Control and Assurance Plan to demonstrate compliance with the provisions of the award of the Contract and all of the elements stated within this Request for Proposal.

The plan shall:

Describe the administrative operating framework of the Contractor's organization including escalation procedures for problem resolution, including the field technicians' instructions regarding how and when field problems should be escalated. The plan shall also include specific procedures if the Technician cannot restore a system to operation for any reason.

Provide for Contractor's processes for the verification and quality control for the performance of all field-work.

Include procedures for notifying the monitoring center as well as field technician check-in with the University during the performance of Services.

Identify processes for work requiring interfaces with other vendors or processes such as elevators (hoist way devices and recall systems), sprinkler systems and auxiliary relays.

4.2.4 Pre-Commencement Submittals

The following items shall be provided to the University prior to the commencement of the Services and shall be maintained throughout the term of the Contract:

- Contractor's Supervisor including contact information
- All technicians including expertise and/or trade qualifications

4.3 Documentation and Reporting Requirements:

The Contractor will comply with all documentation and reporting requirements set forth in the Contract. Such requirements include, without limitation, the University Life Safety System Inventory Tracking Form.

4.3.1 Life Safety System Inventory Tracking Form

Life Safety System Inventory Tracking Forms are utilized for the purpose of updating the University's inventory in its IWMS system, ensuring that the system was installed in accordance to all referenced standards in Appendix A, and that the system was verified to be in full operating condition and in compliance with all referenced standards in Appendix A.

SECTION 5: RELATED WORK PROVIDED THROUGH OTHER CONTRACTS

The University of Connecticut, at its sole discretion, shall engage or employ the services of others to provided services related to but independent of the work required under this contract. The minor relocations, additions and repair of the Fire Alarm Systems contractor shall afford its full cooperation and coordinate its work with the work of these other contractors as may be required. Related work provided through separate contracts may include but not be limited to the following:

- Sprinkler Systems; Testing and Inspection, Maintenance, and Repairs
- Fire Alarm Equipment Systems Testing, Inspection and Maintenance

- Kitchen Exhaust Hood and Special Suppression System Testing, Inspection, Repair and Maintenance
- Fire Rated Doors Inspection, Repair and Maintenance
- Smoke Dampers Testing, Inspection, Repair and Maintenance
- Smoke Evacuation System Testing, Inspection, Repair and Maintenance
- Emergency or Stand-By Generator Testing, Inspection, Repair and Maintenance

SECTION 6: TERMS AND CONDITIONS

6.0 **Contract:** A draft of the Contract has been attached to this RFP. The University reserves the right to modify the Contract or waive any informality as it deems to be most advantageous to the University. By submitting a proposal the Proposer accepts the Contract and any modifications that the University deems necessary to the Contract without exception .

6.1 Standard Terms and Conditions:

6.1.1 **Business Relationship Affidavit:** The proposer must certify that no elected or appointed official or employee of the University has benefited or will benefit financially or materially from the proposed Contract. The University may terminate any Contract if it is determined that gratuities of any kind were either offered to or received by any University officer or employee contrary to this policy. The authorized signatory of a submitted proposal automatically attests this to be true.

The laws of the State of Connecticut provide it is a felony to offer, promise or give anything of value or benefit to a State employee with intent to influence that employee's acts, opinion, judgment or exercise of discretion with respect to that employee's duty. Evidence of violation of this statute will be turned over to the proper prosecuting attorney.

6.1.2 **Conflict of Interest:** The Proposer shall disclose and identify to the University, with its Proposal, any relationships which may constitute a potential conflict of interest with Purchasing, Architectural, Engineering Building Services, Capital Project & Contract Administration, Residential Life, University Fire Marshall or any other University organizations or departments; or any consultant, or designer of the proposed service for the purpose of determining whether a conflict of interest exists. All such disclosures require acceptance/approval action on the part of the University, which shall determine whether an impermissible conflict exists.

6.1.3 **Equal Employment Opportunity Requirements:** In entering into any contract resulting from this RFP, the proposer agrees to comply with Equal Employment Opportunity and Affirmative Action requirements as stipulated Executive Order No. Three of Governor Thomas J. Meskill promulgated on June 16, 1971 and Executive Order No. Seventeen of Governor Thomas J. Meskill promulgated February 15, 1973.

The proposer shall not discriminate against any employee or applicant for employment because of race, creed, color, religion, national origin, sex, age, sexual orientation, physical or mental disability, or any other group covered by law. The proposer shall take affirmative

action to ensure applicants are employed and the employees are treated during employment without regard to their race, creed, color, , national origin, sex, age, sexual orientation, physical or mental disability or any other group covered by law, except where it relates to a bona fide occupational qualification.

6.2 Insurance Requirements:

The awarding Contractor(s) shall be required to maintain for the term of the Contract and any extension thereof, the policies of insurance with respect to which minimum limits are fixed in the Contract. The University of Connecticut shall be included as a named insured on all such policies. Each such policy shall be maintained in at least the limit fixed with respect thereto, and shall cover all of the Contractor's operations under the Contract.

SECTION 7: OBJECTIVE CRITERIA FOR EVALUATING QUALIFICATIONS OF APPLICANTS

Each Proposer shall demonstrate to the satisfaction of the University that it possesses the managerial and technical ability, and the integrity necessary to faithfully and efficiently perform the Services for which it intends to propose on, without conflict of interest. The University shall evaluate whether the Proposer is qualified based on the Proposer's experience with service work similar to that for which the proposal is to be submitted, and upon the objective criteria as stated in this proposal:

7.1 PREVIOUS RELEVANT EXPERIENCE:

- a) The Proposer must show or be able to demonstrate to the satisfaction of the University that it possesses the ability and capacity to successfully perform the Services through the satisfactory past performance of work of a similar nature, size, scope, and comparable dollar value to that of the subject service work.
- b) The Proposer shall be able to furnish references from owners indicating that it has satisfactorily and timely completed work similar to Services. If delays occurred, evidence explaining and exonerating the Proposer shall also be provided.
- c) The Proposer shall demonstrate to the satisfaction of the University that it has utilized on service work similar in nature, scope, and dollar value to the work for which this Proposal is submitted and has currently in place the capability to implement and utilize, a Quality Assurance/Quality Control/Code Compliance program and set of procedures appropriate for the Services for which this Application is submitted.
- d) The Proposer shall demonstrate to the satisfaction of the University that it provides a sufficient level of internal and external training for its staff in the execution of its trade to meet the requirements of the Contract and exercise best practices in the new installation, relocation and repair of portions of existing Fire Alarm Systems.

Describe the overall qualifications of the proposer and its key personnel who will be assigned to the Services that meet or exceed the quality assurances described in the RFP.

Relevant experience to the Services requested must clearly note and include work on the items outlined in the Scope of Services. A minimum of three (3) examples or previous service experience must be submitted that are in process of being performed or have been performed within the past five (5) years. Include a detailed description of the work performed and how it relates in comparison to the Services under this proposal.

If subcontractors were utilized, identify who the subcontractor(s) was and their role in the overall execution of the contract.

7.2 MANAGERIAL ABILITY:

- a) The Proposer shall have on its payroll, or must be able to prove that it customarily employs managerial and supervisory personnel of the type qualified to perform the kind of work for which it is proposing on. Specifically the Proposer's administrative team and field technicians who are to be assigned to the University account. This shall include their specific area of expertise as it pertains to the work of this contract and the technician's capability to test, inspect, service or install devices including any and all manufacturers' certified training.

The ability of the Proposer to staff the demands of the service agreement with experienced personnel must be clearly demonstrated and required. Contractor must demonstrate adequate levels of staffing to oversee the scheduled work through completion. The Proposers shall also demonstrate the ability to work safely and harmoniously with the owner and its agents in order to successfully complete the annual requirements under the agreement.

- b) Describe the overall qualifications of the firm and its key personnel who will be assigned to the Services that meet or exceed the quality assurances described in the RFP.
- c) The Proposer shall demonstrate, through the information submitted in its Proposal that it possesses the managerial resources, capability and commitment necessary for and satisfactory to the University for the proper performance of the Services for which it is proposing. Designated contact for the University's account who will serve as single point of contact for work provided through the Contract and billing/invoices.
- d) The Proposer shall demonstrate, through the information submitted in its Qualification Statement, that they have a Quality Assurance/Quality Control Plan that possesses the managerial commitment necessary for and satisfactory to the University for the proper performance of the Services.
- i. Proposer's internal procedures for tracking their work and verifying the thoroughness of the technician's field work, accuracy of records, and verification of problem or discrepancy resolution.
 - ii. Field technicians' instructions on how and when field problems are to be escalated, include specific steps to be taken if the technician cannot restore a system to operation for any reason.

iii. Proposer's methodology for scheduling shall be included demonstrating sensitivity to the presence of students, their preparation for and occurrence of exams, and breaks in the academic calendar.

iv. Proposer's processes for development, distribution and records retention of the work, and the management of the data through an electronic and paper (hard copy) format for the use by the University and other/future contractors.

v. The administrative operating framework of the Proposer's organization including escalation procedures for problem resolution, identifying and providing notice of deficient conditions requiring emergency repair work, and if necessary, accessing technicians to provide those repairs.

e) The Proposer shall demonstrate, through the information submitted in its Qualification Statement that they have their own Health and Safety Plan that possesses the managerial commitment necessary for and satisfactory to the University for the proper performance of the Services.

f) If the Proposer's workers compensation experience modification rating is in excess of 1.00, the Contractor shall demonstrate to the satisfaction of the University with their submission, a letter detailing the reasons why your rating is in excess and what managerial commitment the Proposer is taking to reduce its rating as necessary for and satisfactory to the University for the proper performance of the Services.

7.3 TECHNICAL ABILITY:

a) The Proposer or its principals shall own or possess rented or leased equipment of the type customarily required by contractors in the performance of contract work and that such equipment, if needed, is available for the Services. Provide a list of owned equipment intending on being used under this service agreement.

b) The Proposer or its principals shall have adequate physical facilities and manpower in which and from which the work can be performed.

c) The Proposer shall demonstrate, through the information submitted in its Proposal, that it possesses the technical capacity, resources, capability, and commitment necessary for and satisfactory to the University for the proper performance of the Services.

7.4 INTEGRITY:

a) The Proposer shall have a record of harmonious, cooperative, non-adversarial and honest relationships with Owners, including the University of Connecticut and the State of Connecticut if the Proposer has performed work on prior University or State projects, as well as with Consultants, Subcontractors and Suppliers on prior State projects or other projects.

b) The Proposer shall demonstrate that it has not been cited for three or more willful or serious violations of any OSHA, or of any standard, order or regulations promulgated

pursuant to such act, during the 5-year period preceding any bid which may be submitted, which violations were cited in accordance with the provisions of any State Occupational Safety and Health Act or the Occupational Safety and Health Act of 1970 and which were not abated within the time fixed by the citation; which citations have not been set aside following appeal to the appropriate agency or court having jurisdiction.

c) The Proposer shall disclose whether they have received one or more criminal convictions related to the injury or death of any employee in the 5-year period preceding any bid which may be submitted.

d) The Proposer shall not have appeared on any list published by the Connecticut State Labor Commission of persons or firms that have been found in violation of the National Labor Relations Act, 29 U.S.C. 151 et. seq., by the National Labor Relations Board and by a final decision rendered by a federal court or that have been found in contempt of court by a final decision of a federal court for failure to correct a violation of said National Labor Relations Act on three or more occasions involving different violations during the five preceding calendar years, if the first day of July following publication of said list has occurred less than three years prior to the award of any contract to the Applicant.

e) The Proposer, or any entity in which the Proposer has an interest, shall not have appeared on any list published by the Connecticut State Labor Commissioner pursuant to Connecticut General Statutes Section 31-53a(a) of persons or firms whom he or she has found to have disregarded their obligations under Connecticut General Statutes. Sec. 31-53 and 31-76c to employees and subcontractors on public works projects or to have been barred from federal government contracts in accordance with the provisions of the Davis Bacon Act, 40 U.S.C. 276a-2, if said list has been published less than three (3) years prior to the award of any contract to the Applicant.

f) The Proposer shall demonstrate that it and its subcontractors on its previous awards have a satisfactory record of compliance with the provisions of Part III of Chapter 557 and Chapter 558; (Connecticut General Statutes Sections 31-52 through 31-57e and 31-58 through 31-76l respectively) during the five calendar years immediately preceding this Application.

g) The Proposer shall demonstrate that it has a satisfactory record of compliance with Connecticut General Statutes Sections 1-79 through 1-101, pertaining to Codes of Ethics for Public Officials and Lobbyists, including but not limited to Section 1-84, listing prohibited activities including the giving of "gifts", as defined therein, to public officials and employees during the five years immediately preceding this Application.

h) The Proposer or its principals shall not have been convicted of, nor entered any plea of guilty, or nolo contendere, or otherwise have been found civilly liable for any criminal offense or civil action involving embezzlement; forgery; bribery; falsification or destruction of records; receipt of stolen property; collusion, antitrust, conspiracy or other offenses arising out of the submission of bids or proposals on public works projects or contracts.

i) The Proposer shall not be the subject of any order in effect which has been issued by the Commission of Human Rights and Opportunities, pursuant to Connecticut General Statutes Section 46a-56 or any regulation, prohibiting any contracting agency of the State of Connecticut from entering into contracts with the Proposer. The Proposer shall

also not be listed in any current list compiled by the Commission of contractors whom it has found to be in non-compliance with anti-discrimination or contract compliance statutes, nor shall the Proposer be the subject of any unabated or unexpired Notice of Non-Compliance issued by the Commissioner.

j) The Proposer shall demonstrate, through the information submitted in its Proposal, that, by its past and present actions and conduct, and that of its principals and principal employees, it possess the integrity necessary for and satisfactory to the University for the proper performance of the Services.

k) References: Provide a complete list of all contracts greater than \$500,000.00 in the last five (5) years. Include the name, title, address and telephone number of each reference and description of duties.

7.5 UNIT PRICING:

The Proposer shall provide Unit Pricing consistent with the requirements of this RFP.

SECTION 8: CONSIDERATION OF PROPOSALS

- 8.1 The award of Contract to the successful Proposer will be based upon a comprehensive review and at the sole discretion of the University an interview. All Proposal submissions will be evaluated by a committee which will use the specific evaluation criteria listed above. Any Proposal submissions must be in full compliance of the Request for Proposal.
- 8.2 The following areas will be evaluated using information submitted in response to the RFP. Specific examples will help with evaluation with a major focus on service work approach, staffing relevant experience, staffing levels, schedule and pricing.
- a) Relevant Experience
 - b) Managerial Ability
 - c) Technical Ability
 - d) Integrity
 - e) Unit Pricing
- 8.4 It is the intent of the University to award to the Proposer submitting the proposal most advantageous to the University in compliance with the requirements of the University's Request for Proposal and Proposal Documents, including but not limited to these Section 7 and subject to the following conditions. In determining the most advantageous proposal in compliance with the University's Request for Proposal and Proposal Documents, the Proposer's proposed Unit Prices are not the sole consideration. Other factors will also be considered, including, but not limited to, the relative qualifications of the proposed team, the proposed staffing and work schedule compliance, quality assurance/quality control and safety compliance plans for performing the Contract, the proposed schedule and proposer's ability to perform and complete the Services in accordance with the Contract and other criteria set forth in the Request for Proposal and Proposal Documents. Considering all such factors as noted above, the University will evaluate the Proposals and award the Contract to the Proposer who the University determines, at its sole discretion, is deemed to be the most advantageous to the University, in accordance with the criteria set forth in the Request for Proposal, including price and evaluation factors.

- 8.5 The University reserves the right to reject any or all Proposals, in whole or in part, to award any item, group of items, or the total Proposal, to waive any informality or technical defects, or otherwise proceed in accordance with applicable law and University procedures and guidelines if it is deemed to be in the best interests of the University.
- 8.6 Proposals shall be submitted only on the forms furnished with this Request for Proposal, which shall include a completed Proposal Form executed with an original signature by a duly authorized officer or representative of the Proposer, and, in the case of a Joint Venture, by duly authorized representatives of each Joint Venture. In no event will Proposals or changes in Proposals made by telephone or telefax be considered. Any Proposal Form without the original signature of the Proposer or its authorized representative will be rejected.
- 8.7 Any Proposals received **after** the scheduled closing time for the receipt of Proposals will be returned to the Proposer **unopened**.
- 8.8 Any Proposal once deposited with the University may only be withdrawn by letter of request, signed by the depositing Proposer and presented to the Office of Capital Projects and Contract Administration, prior to the time of opening of any Proposal for the project designated or identified project.
- 8.9 The University reserves the right to accept, reject, or otherwise proceed in accordance with this Request for Proposal and applicable law with regard to, any or all Proposals until the University executes the with one of the Proposers, and the Proposer agrees that it may not modify, withdraw, or cancel its Proposal except to the extent agreed to in writing by the University.
- 8.10 The Proposer agrees that if selected, it shall, within ten (10) days, Saturdays, Sundays and legal holidays excluded, after presentation thereof by the University, execute the Contract included with these RFP Documents. No modification to this Agreement Form and its provisions shall be permitted. Each Proposer by submitting a form of proposal signifies full and complete acceptance of the agreement, terms, requirements and all language included therein with no exceptions.
- 8.11 The Proposer agrees that if selected, it will comply with all University Insurance Requirements, limits, coverage's, and additional insured's without exception. Evidence of such which will include an Insurance Certificate and Copy of Insurance Policy, Declaration and Endorsement.
- 8.12 If the Proposer(s) are non-resident contractor(s), you must show proof that your firm(s) is qualified to do business in the State of Connecticut and properly registered with the State of Connecticut Department of Revenue Services. Such proof must be provided with your Proposal submission.
- 8.13 The University may choose to interview the Proposers as part of the selection process; however the Proposer should not assume that this will be done. The technical proposal and cost proposals shall be "stand alone" documents and may be the sole basis of evaluation.

SECTION 9: SUBMISSION PROCESS

Response Format: All Technical and Cost Proposals must be submitted bound in **3-ring, loose leaf binders**, no alternate binding methods shall be used. The required documents shall be separated by dividers and bound **in the sequence shown below**. Proposals that do not substantially conform to this requirement consequently altering the basis for proposal comparison, may be disregarded and considered as unresponsive. **Arrange your submission as follows:**

Technical Proposal:

- 1) **Cover Letter – Work Approach**
 - a) A letter from an Authorized Agent of the Proposer explaining the Proposer’s approach to performing the Services in accordance with the Contract
- 2) **Contractor’s Qualification Statement**
- 3) **Schedule A – Relevant Experience, including references**
- 4) **Organizational Chart and attached resume’ of key personnel proposed for the assignment**
- 5) **Copy of the Contractor’s Health and Safety Plan**
- 6) **Copy of the Contractor’s Quality Assurance Quality / Control Plan**
- 7) **Miscellaneous Documents: Standard Insurance Certificate, NCCI Rating, Certificate of Legal Existence standing from the Secretary of State, Company Licenses, registrations and certificates, Signed Confirmation Letter of Employee Background Checks and Employee List**
- 8) **Response details to any of the questions within Sections 3 of the Contractor’s Qualification Screening Questionnaire**

Cost Proposal:

Form of Proposal and all required forms. Cost Proposal is the Contractor’s proposed Unit Prices for performance of the Services.

Signature Authorization Documentation: Signature authorization documentation must be included in your proposal response under the following guidelines in reference to the individual signing this proposal and agreement.

- A. If the Proposer is an individual, who is signing the proposal in his/her individual capacity, then no signature authorization documentation is required.
- B. With the exception of an individual Proposer, signing in his/her individual capacity, ALL contractors must provide some type of signature authorization documentation clearly stating who is authorized to sign the proposal on the Proposer’s behalf.
- C. Documentation must clearly state when and how such authorization was given.
- D. Documentation must state that the authorization is still in full force and effect.
- E. Documentation must be signed by someone other than the individual signing the proposal ON OR AFTER the date the proposal is signed confirming the authority of the signer to sign on behalf of the Proposer.
- F. Corporate Resolution, Secretarial Certification or Ratification are acceptable forms of signature authorization documentation.
- G. Samples and further information are on the University of Connecticut Purchasing Department’s web page: <http://www.purchasing.uconn.edu/corpres/corpres.html>

Estimated Timetable:

The following schedule will apply to this RFP.

Release of RFP	February 8, 2013
Closing Date for Questions	February 15, 2013 by 2:00 pm
Proposal Due Date	February 26, 2013 @ 2:00pm

Communication:

All inquiries relative to the conditions and specifications listed herein as well as clarification of any information contained in this RFP must be made to:

Ms. Lisa Mieszkowicz
University of Connecticut
Procurement Services
Capital Projects and Contract Administration
3 North Hillside Road Unit 6047
Storrs, CT 06269-6047

All requests for clarification **must be in writing** and submitted by **February 15, 2013 by 2:00pm** to the following email address: lisa.mieszkowicz@uconn.edu **identify within the subject line the following:** RFI Installation and Relocation FLS. No phone calls or faxed questions please. Responses to all written requests will be posted on the University Office of Capital Projects and Contract Administration website, use the link below: http://www.cpcu.uconn.edu/profserv/profserv_currentops.html

Under no circumstances may any applicant or its representative contact any employee or representative of the University regarding the RFP prior to the closing date, other than as provided in this section. Strict adherence to this important procedural safeguard is required. Any violation of this condition **will** result in the applicant being considered non-compliant and ineligible for award.

Proposal Submission:

All submissions must be received **on or before 2:00pm EST by February 26, 2013.** **Submit one (1) original and five (5) hard copies and one CD/DVD** of the completed and signed Proposal to the University of Connecticut. **You must clearly identify which is your original Proposal. Please also include two (2) copies of your firm's financial statement under separate cover with your original Proposal only.** The proposal must be submitted in a sealed package and clearly labeled with the appropriate solicitation identified and addressed to:

**University of Connecticut
Procurement Services
Capital Projects and Contract Administration
Attention: Lisa Mieszkowicz
3 North Hillside Road Unit 6047
Storrs, CT 06269-6047
RFP LM020713-1 Fire Alarm System Alteration Services**

All RFPs must be submitted in a sealed envelope or box and labeled as noted above. No responsibility will be attached to any person for the premature opening of any RFP that is not properly identified.

Any proposal received after the specified date and time will not be opened or considered and will be marked "LATE BID" with documentation to that effect.

E-mail or electronic attachments are not acceptable means of submitting a proposal and will be rejected as non-conforming. If you intend to use an express delivery service, it is recommended that you stress the need to deliver your package to the building and office designated above. Packages delivered by express mail to other locations might not be re-directed to the appropriate address in time to be considered.

Withdrawal or Modification of Proposals: A proposal shall not be modified, withdrawn or canceled by the bidder for a period of one hundred and twenty (120) days following the date and time assigned for the receipt of proposals. Prior to that time, proposals submitted early shall be modified or withdrawn only by written notice to the University. Such written notice shall be delivered in the same manner as the response. **Minor Defects:** If the University determines that a particular requirement may be modified or waived and still allow the University to meet the intent of this RFP, the requirement will be modified or waived for all bidders, and all proposals will be re-evaluated in light of the change.

RFP Acceptance/Rejection: The University reserves the right to withdraw this RFP, to reject any or all proposals received, or any part thereof without penalty, to waive informalities or irregularities and to award a Contract not based solely on the lowest cost, but based on an offer which, in the sole opinion of the University, best fulfills or exceeds the requirements of this RFP and is most advantageous to the University. Non-acceptance of a proposal shall mean that another proposal was deemed more advantageous to the University or that all proposals were rejected. Firms whose proposals are not accepted shall be notified after a binding contractual agreement between the University and the selected bidder exists or after the University has rejected all proposals.

PART II REQUIREMENTS AND SPECIFICATIONS

INDEX OF ABBREVIATIONS/DEFINITIONS AND OTHER RELATED COMMENTS:

DAS: Connecticut Department of Administrative Services

NFPA: National Fire Protection Association

CSFSC: Connecticut State Fire Safety Code; 2005 Edition including 2009 Amendments

UL: Underwriters Laboratories

FSM: Full Service Maintenance

T&M: Time and Materials

PM: Preventative Maintenance

Appendix A

Referenced standards for the Fire Alarm Systems shall include but not be limited to the following:

The University of Connecticut recognizes the systems as identified and defined in *NFPA 72®: National Fire Alarm Code® Handbook, 2002 Edition* as those that fall within the scope of this contract. This includes the items from **Part 1: Section 5 Initiating Devices, Section 6 Protected Premises Fire Alarm Systems, Section 7 Notification Appliances for Fire Alarm Systems, Section 8 Supervising Station Fire Alarm Systems, Section**

9 Public Fire Alarm Reporting Systems and Section 11 Single - and Multiple-Station Alarms and Household Fire Alarm Systems. The University of Connecticut also requires all work to be in adherence to the *NFPA 70®*: National Electrical Code, as well as all other applicable federal, state, and local laws and regulations and University policies, the University of Connecticut Life Safety System Specification, and all good field practices and industry standards. All manufacturer's specifications shall be followed, including utilizing manufacturer's tools, particularly a manufacturer's wrench. Additional requirements may be imposed by the Building Owner or Authorizing University Agent, such as the provision of Shop Drawings upon request.

Appendix B

This spreadsheet includes the list of known and inventoried Fire Alarm System Equipment throughout the University.

[SEE ATTACHED SPREADSHEET "APPENDIX B"]



Appendix C

Life Safety Systems – Fire Alarm Systems Equipment Tracking

Completion of this form is within the scope of work for any services provided. Payment shall be withheld until this completed form is provided to the authorizing University agent and verified to be an accurate representation of the services rendered.

To Be Completed by University of Connecticut Representative				
PO #:		WO #:		CP#/TL #:
Requesting Dept:		Authorizing University Agent:		

Location Information				
Building:		Floor:		Room:

Campus Storrs – Avery Point – Stamford – Torrington – Waterbury – School of Law
 (circle one): Other: _____

Work Description	
Installer Name:	
Installer's Company:	
Work Performed: (Please include if any work is NOT consistent with Manufacturer's Warranty Compliance)	
Today's Date:	

Equipment Identification																							
Description: 1. Check box identifying type of equipment 2. If there is an OR with the <input type="checkbox"/> , please circle one of the choices 3. Put # of pieces if more than one	<table style="width:100%; border: none;"> <tr> <td style="width: 33%;"><input type="checkbox"/> Smoke Detector _____(ct)</td> <td style="width: 33%;"><input type="checkbox"/> Duct Detector _____(ct)</td> </tr> <tr> <td><input type="checkbox"/> Heat Detector _____(ct) (Fixed Temp OR Rate of Rise)</td> <td><input type="checkbox"/> Tamper Switch _____(ct)</td> </tr> <tr> <td><input type="checkbox"/> Device Base _____(ct)</td> <td><input type="checkbox"/> Sampling Detector _____(ct)</td> </tr> <tr> <td><input type="checkbox"/> Sounder Base _____(ct)</td> <td><input type="checkbox"/> Auxiliary Monitoring _____(ct)</td> </tr> <tr> <td><input type="checkbox"/> CO Detector _____(ct)</td> <td><input type="checkbox"/> Phone Line Dialer _____(ct)</td> </tr> <tr> <td><input type="checkbox"/> Beam Detector _____(ct)</td> <td><input type="checkbox"/> Digital Alarm Communications Transmitter _____(ct)</td> </tr> <tr> <td><input type="checkbox"/> Pull Station _____(ct)</td> <td><input type="checkbox"/> Network Card _____(ct) (Copper OR Fiber Optic)</td> </tr> <tr> <td><input type="checkbox"/> Flow Switch _____(ct)</td> <td><input type="checkbox"/> NAC Panel _____(ct)</td> </tr> <tr> <td><input type="checkbox"/> Pressure Switch _____(ct)</td> <td><input type="checkbox"/> PAD Panel _____(ct)</td> </tr> <tr> <td><input type="checkbox"/> Device Module _____(ct)</td> <td><input type="checkbox"/> Battery (7ah OR 50ah OR other battery _____)</td> </tr> <tr> <td><input type="checkbox"/> Other: _____ _____(ct)</td> <td><input type="checkbox"/> _____(ct)</td> </tr> </table>	<input type="checkbox"/> Smoke Detector _____(ct)	<input type="checkbox"/> Duct Detector _____(ct)	<input type="checkbox"/> Heat Detector _____(ct) (Fixed Temp OR Rate of Rise)	<input type="checkbox"/> Tamper Switch _____(ct)	<input type="checkbox"/> Device Base _____(ct)	<input type="checkbox"/> Sampling Detector _____(ct)	<input type="checkbox"/> Sounder Base _____(ct)	<input type="checkbox"/> Auxiliary Monitoring _____(ct)	<input type="checkbox"/> CO Detector _____(ct)	<input type="checkbox"/> Phone Line Dialer _____(ct)	<input type="checkbox"/> Beam Detector _____(ct)	<input type="checkbox"/> Digital Alarm Communications Transmitter _____(ct)	<input type="checkbox"/> Pull Station _____(ct)	<input type="checkbox"/> Network Card _____(ct) (Copper OR Fiber Optic)	<input type="checkbox"/> Flow Switch _____(ct)	<input type="checkbox"/> NAC Panel _____(ct)	<input type="checkbox"/> Pressure Switch _____(ct)	<input type="checkbox"/> PAD Panel _____(ct)	<input type="checkbox"/> Device Module _____(ct)	<input type="checkbox"/> Battery (7ah OR 50ah OR other battery _____)	<input type="checkbox"/> Other: _____ _____(ct)	<input type="checkbox"/> _____(ct)
<input type="checkbox"/> Smoke Detector _____(ct)	<input type="checkbox"/> Duct Detector _____(ct)																						
<input type="checkbox"/> Heat Detector _____(ct) (Fixed Temp OR Rate of Rise)	<input type="checkbox"/> Tamper Switch _____(ct)																						
<input type="checkbox"/> Device Base _____(ct)	<input type="checkbox"/> Sampling Detector _____(ct)																						
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<input type="checkbox"/> Beam Detector _____(ct)	<input type="checkbox"/> Digital Alarm Communications Transmitter _____(ct)																						
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<input type="checkbox"/> Pressure Switch _____(ct)	<input type="checkbox"/> PAD Panel _____(ct)																						
<input type="checkbox"/> Device Module _____(ct)	<input type="checkbox"/> Battery (7ah OR 50ah OR other battery _____)																						
<input type="checkbox"/> Other: _____ _____(ct)	<input type="checkbox"/> _____(ct)																						
Technology:	<input type="checkbox"/> Addressable <input type="checkbox"/> Non-Addressable																						
Manufacturer Name:																							
Model #:																							
Serial #: (comma separate multiples)																							

Removed or Relocated Equipment	
Description of starting position:	
Description of new location:	or <input type="checkbox"/> Check here if REMOVED
FAMIS Identifier:	

New Equipment	
Date Acquired:	
Vendor:	
Warranty Expiration Date:	

I certify the above information to be accurate; that all work performed is consistent with all applicable laws, regulations, University policies and the scope of work as requested; and that all materials, supplies and labor used for relocating any units is consistent with the terms of any manufacturer's warranty.

Area 1 Service Rates Serving The Towns Of:

Andover, Avon, Bloomfield, Bolton, Canton, Colchester, Columbia, Coventry, Cromwell, East Granby, East Hampton, East Hartford, East Windsor, Ellington, Enfield, Farmington, Glastonbury, Granby, Hartford, Hebron, Manchester, Marlborough, New Hartford, Newington, Portland, Rocky Hill, Simsbury, South Windsor, Stafford, Statewide, Suffield, Tolland, Vernon, West Hartford, Wethersfield, Willington, Windsor, Windsor Locks

Area 2 Service Rates Serving The Towns Of:

Ashford, Barkhamsted, Berlin, Bethlehem, Bridgewater, Bristol, Brooklyn, Burlington, Canaan, Canterbury, Chaplin, Chester, Clinton, Colebrook, Cornwall, Deep River, Durham, East Haddam, Eastford, Essex, Goshen, Haddam, Hampton, Hartland, Harwinton, Kent, Killingly, Killingworth, Litchfield, Mansfield, Middlefield, Middletown, Morris, New Britain, New Milford, Norfolk, North Canaan, Old Saybrook, Plainfield, Plainville, Plymouth, Pomfret, Putnam, Roxbury, Salisbury, Scotland, Sharon, Somers, Southington, Sterling, Thomaston, Thompson, Torrington, Union, Warren, Washington, Watertown, Westbrook, Willimantic, Winchester, Windham, Woodbury, Woodstock

Area 3 Service Rates Serving The Towns Of:

Ansonia, Beacon Falls, Bethany, Bethel, Branford, Bridgeport, Brookfield, Cheshire, Danbury, Darien, Derby, East Haven, Easton, Fairfield, Greenwich, Guilford, Hamden, Madison, Meriden, Middlebury, Milford, Monroe, Naugatuck, New Canaan, New Fairfield, New Haven, Newtown, North Branford, North Haven, Norwalk, Orange, Oxford, Prospect, Redding, Ridgefield, Seymour, Shelton, Sherman, Southbury, Stamford, Stratford, Trumbull, Wallingford, Waterbury, West Haven, Weston, Westport, Wilton, Wolcott, Woodbridge

Area 4 Service Rates Serving The Towns Of:

Bozrah, East Lyme, Franklin, Griswold, Groton, Lebanon, Ledyard, Lisbon, Lyme, Montville, New London, North Stonington, Norwich, Old Lyme, Preston, Salem, Sprague, Stonington, Voluntown, Waterford

Standard Wage Rates as of 7-1-2012 Classification	Area 1		Area 2		Area 3		Area 4	
	Rate	Benefit	Rate	Benefit	Rate	Benefit	Rate	Benefit
Assembler	\$10.30	3.09	\$10.08	3.03	\$10.07	3.03	\$1.18	3.06
Baker	\$14.94	4.49	\$13.46	4.04	\$16.75	5.03	\$12.05	3.62
Bartender	\$9.52	2.86	\$11.38	3.41	\$10.01	3.01		
Boiler Tender	\$27.09	8.13	\$25.96	7.79	\$29.03	8.71	\$22.68	6.81
Busperson					\$8.25	2.48		
Carpenter, Maintenance	\$23.44	7.04	\$23.91	7.18	\$29.55	8.87	\$23.47	7.05
Cashier	\$10.14	3.05	\$10.95	3.29	\$10.53	3.16	\$10.17	3.05
Cleaner, Heavy** Hired after Jul 1, 2009	\$14.10	4.62+a	\$14.10	4.62+a	\$14.10	4.62+a	\$14.10	4.62+a
Cleaner, Light** Hired after July 1, 2009	\$13.80	4.62+a	\$13.80	4.62+a	\$13.80	4.62+a	\$13.80	4.62+a
Cleaner Vehicles	\$11.34	3.4	\$11.58	3.48	\$11.59	3.48	\$12.20	3.66
Cook I	\$14.28	4.29	\$14.87	4.47	\$15.73	4.72	\$12.70	3.81
Cook II	\$15.54	4.67	\$16.18	4.86	\$16.80	5.04	\$15.10	4.53
Counter Attendant	\$10.30	3.09	\$10.08	3.03	\$10.07	3.03	\$10.18	3.06
Dishwasher	\$11.11	3.34	\$11.24	3.38	\$9.74	2.92	\$9.54	2.87
Dry Cleaner	\$13.14	3.95	\$12.86	3.86	\$12.33	3.7	\$12.48	3.75
Electrician, Maintenance	\$26.01	7.8	\$25.70	7.71	\$36.84	11.05	\$25.16	7.55
Elevator Operator	\$12.12	3.64	\$12.48	3.75	\$11.59	3.48	\$12.20	3.56
*Fast Food Shift Leader	\$8.87	2.67	\$8.87	2.67	\$8.87	2.67	\$8.87	2.67
*Fast Food Worker	\$8.25	2.48	\$8.25	2.48	\$8.25	2.48	\$8.25	2.48
Food Service Worker	\$11.14	3.35	\$11.08	3.33	\$12.33	3.69	\$11.25	3.38
Furniture Handler~ Hired prior to July 1, 2009	\$13.89	4.62+a	\$18.11	4.62+a	\$16.46	4.62+a	\$18.11	4.62+a
Furniture Handler**, Hired after July 1, 2009	\$14.20	4.62+a	\$14.20	4.62+a	\$14.20	4.62+a	\$14.20	4.62+a
Gardner	\$17.12	5.14	\$16.24	4.88	\$17.87	5.37	\$15.27	4.59
General Maintenance Worker	\$19.82	5.95	\$20.46	6.14	\$24.67	7.41	\$21.49	6.45
Hostess					\$9.62	2.89		
Housekeeping Aide	\$13.33	4	\$13.48	4.05	\$15.70	4.71	\$13.40	4.02
HVAC	\$23.58	7.07	\$25.87	7.77	\$26.97	8.10	\$22.70	6.81
Janitor*~ Hired prior to July 1, 2009	\$14.48	4.62+a	\$13.48	4.62+a	\$15.70	4.62+a	\$14.16	4.62+a
Janitor** Hired after July 1, 2009		N/A		N/A		N/A		N/A
Laborer** Hired after July 1, 2009		N/A		N/A		N/A		N/A
Laborer*, Hired prior to July 1, 2009		N/A		N/A		N/A		N/A
Laborer, Grounds Maintenance*, Hired prior to July1, 2009		N/A		N/A		N/A		N/A
Laborer, Grounds Maintenance**, Hired after July 1, 2009		N/A		N/A		N/A		N/A
Locksmith	\$23.17	6.96	\$24.62	7.39	\$25.01	7.51	\$23.10	6.93
Maid or Houseman	\$12.28	3.69	\$11.27	3.39	\$13.68	4.1	\$10.96	3.29
Meat Cutter	\$19.53	5.86	\$20.41	6.13	\$19.45	5.84	\$19.06	5.72
Painter, Maintenance	\$22.30	6.69	\$21.76	6.53	\$25.03	7.51	\$21.14	6.35
Parking Lot Attendant	\$10.64	3.20	\$10.36	3.11	\$11.09	3.33	\$12.46	3.74
Pest Controller	\$15.45	4.63	\$16.40	4.92	\$16.68	5.01	\$19.03	5.71
Pipefitter, Maintenance	\$28.15	8.45	\$27.74	8.33	\$29.16	8.75	\$26.19	7.86
Plumber, Maintenance	\$26.57	7.98	\$26.32	7.9	\$29.85	8.96	\$21.76	6.53
Presser, Hand	\$10.30	3.09	\$10.08	3.03	\$10.07	3.03	\$10.18	3.06
Presser, Machine, Drycleaning	\$10.30	3.09	\$10.08	3.03	\$10.07	3.03	\$10.18	3.06
Presser, Machine, Shirts	\$10.30	3.09	\$10.08	3.03	\$10.07	3.03	\$10.18	3.06
Presser, Machine, Wearing Apparel, Laundry	\$10.30	3.09	\$10.08	3.03	\$10.07	3.03	\$10.18	3.06
Refuse Collector	\$15.76	4.73	\$16.41	4.93	\$18.36	5.51	\$16.69	5.01
Sheet Metal Worker, Maintenance	\$25.58	7.68	\$22.72	6.82	\$24.10	7.23	\$26.87	8.07
Stationary Engineer	\$27.09	8.13	\$25.96	7.79	\$29.03	8.71	\$22.68	6.81
Tractor Operator	\$16.33	4.9	\$15.96	4.79	\$17.28	5.18	\$15.57	4.68
Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels	\$22.21	6.67	\$21.05	6.32	\$24.52	7.36	\$18.96	5.69
Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels	\$16.47	4.95	\$15.66	4.7	\$17.80	5.34	\$16.50	4.95
Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels	\$20.26	6.08	\$19.84	5.96	\$19.73	5.92	\$17.73	5.31
Vending Machine Attendant	\$14.42	4.33	\$14.74	4.43	\$16.54	4.97	\$16.21	4.87

Ventilation Equipment Tender	\$21.78	6.54	\$20.87	6.27	\$25.92	7.78	\$19.32	5.80
Waiter/Waitress	\$11.54	3.47	\$11.15	3.35	\$9.99	3.00	\$10.42	3.13
Washer, Machine	\$11.21	3.37	\$10.97	3.3	\$10.62	3.19	\$10.76	3.23
Window Cleaner~ Hired prior to July 1, 2009	\$14.62	4.62+a	\$14.98	4.62+a	\$16.57	4.62+a	\$14.75	4.62+a
Window Cleaner** Hired after July 1, 2009	\$18.13	4.62+a	\$18.13	4.62+a	\$18.13	4.62+a	\$18.13	4.62+a

* Pursuant to Public Act 09-183 any grounds maintenance laborer or laborer hired prior to July 1, 2009 shall be classified as a janitor.

** Pursuant to Public Act 09-183, any grounds maintenance laborer, laborer or janitor hired after July 1, 2009 shall be classified as a light cleaner, heavy cleaner, furniture handler or window

FOOTNOTES

a. Vacation, holiday, and personal days to be determined by seniority based on the collective bargaining agreement covering the largest member of hourly non-supervisor employees employed within Hartford County (refer to the Fringe Benefit Calculation Chart).

Project: Fire Alarm System Alteration Services At Uconn Campuses

**Minimum Rates and Classifications
for Building Construction**

**Connecticut Department of Labor
Wage and Workplace Standards Division**

ID# : B17401

By virtue of the authority vested in the Labor Commissioner under provisions of Section 31-53 of the General Statutes of Connecticut, as amended, the following are declared to be the prevailing rates and welfare payments and will apply only where the contract is advertised for bid within 20 days of the date on which the rates are established. Any contractor or subcontractor not obligated by agreement to pay to the welfare and pension fund shall pay this amount to each employee as part of his/her hourly wages.

Project Number: LM020113-1

Project Town Statewide

State#:

FAP#:

Project: Fire Alarm System Alteration Services At Uconn Campuses

CLASSIFICATION

Hourly Rate

Benefits

1a) Asbestos Worker/Insulator (Includes application of insulating materials, protective coverings, coatings, & finishes to all types of mechanical systems; application of firestopping material for wall openings & penetrations in walls, floors, ceilings - Last updated 7/21/11

36.86

25.51

1b) Asbestos/Toxic Waste Removal Laborers: Asbestos removal and encapsulation (except its removal from mechanical systems which are not to be scrapped), toxic waste removers, blasters. **See Laborers Group 7**

2) Boilermaker

34.65

24.10

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3a) Bricklayer, Cement Mason, Concrete Finisher (including caulking), Stone Masons	32.50	25.20 + a
3b) Tile Setter	32.94	22.42
3c) Terrazzo Mechanics and Marble Setters	31.69	22.35
3d) Tile, Marble & Terrazzo Finishers	26.25	19.20
3e) Plasterer	32.50	25.20

-----LABORERS-----

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4) Group 1: Laborers (common or general), acetylene burners, carpenter tenders, concrete specialists, wrecking laborers, fire watchers.	25.80	16.45
4a) Group 2: Mortar mixers, plaster tender, power buggy operators, powdermen, fireproofers/mixer/nozzleman, fence erector.	26.05	16.45
4b) Group 3: Jackhammer operators, mason tender (brick) and mason tender (cement/concrete)	26.30	16.45
4c) **Group 4: Pipelayers (Installation of water, storm drainage or sewage lines outside of the building line with P6, P7 license) (the pipelayer rate shall apply only to one or two employees of the total crew who primary task is to actually perform the mating of pipe sections) P6 and P7 rate is \$26.80	26.05	16.45
4d) Group 5: Air track operators, Sand blasters	26.55	16.45
4e) Group 6: Nuclear toxic waste removers, blasters	28.80	16.45

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4f) Group 7: Asbestos/lead removal and encapsulation (except it's removal from mechanical systems which are not to be scrapped)	26.80	16.45
4g) Group 8: Bottom men on open air caisson, cylindrical work and boring crew	26.30	16.45
4h) Group 9: Top men on open air caisson, cylindrical work and boring crew	25.80	16.45
4i) Group 10: Traffic Control Signalman	16.00	16.45
5) Carpenter, Acoustical Ceiling Installation, Soft Floor/Carpet Laying, Metal Stud Installation, Form Work and Scaffold Building, Drywall Hanging, Modular-Furniture Systems Installers, Lathers, Piledrivers, Resilient Floor Layers.	29.65	21.00
5a) Millwrights	30.15	21.39

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6) Electrical Worker (including low voltage wiring) (Trade License required: E1,2 L-5,6 C-5,6 T-1,2 L-1,2 V-1,2,7,8,9)	37.10	22.12
7a) Elevator Mechanic (Trade License required: R-1,2,5,6)	45.97	23.535+a+b
-----LINE CONSTRUCTION-----		
Groundman	24.99	6.5% + 9.75
Linemen/Cable Splicer	45.43	6.5% + 16.20
8) Glazier (Trade License required: FG-1,2)	33.78	16.90 + a

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9) Ironworker, Ornamental, Reinforcing, Structural, and Precast Concrete Erection	33.50	27.98 + a
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----OPERATORS----

Group 1: Crane handling or erecting structural steel or stone, hoisting engineer 2 drums or over, front end loader (7 cubic yards or over); work boat 26 ft. and over. (Trade License Required)	35.50	20.50 + a
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Group 2: Cranes (100 ton rate capacity and over); Backhoe/Excavator over 2 cubic yards; Piledriver (\$3.00 premium when operator controls hammer). (Trade License Required)	35.18	20.50 + a
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Group 3: Excavator; Backhoe/Excavator under 2 cubic yards; Cranes (under 100 ton rated capacity), Grader/Blade; Master Mechanic; Hoisting Engineer (all types of equipment where a drum and cable are used to hoist or drag material regardless of motive power of operation), Rubber Tire Excavator (Drott-1085 or similar); Grader Operator; Bulldozer Fine Grade. (slopes, shaping, laser or GPS, etc.).	34.44	20.50 + a
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Group 4: Trenching Machines; Lighter Derrick; Concrete Finishing Machine; CMI Machine or Similar; Koehring Loader (Skooper).	34.05	20.50 + a
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Group 5: Specialty Railroad Equipment; Asphalt Paver; Asphalt Reclaiming Machine; Line Grinder; Concrete Pumps; Drills with Self Contained Power Units; Boring Machine; Post Hole Digger; Auger; Pounder; Well Digger; Milling Machine (over 24" Mandrell)	33.46	20.50 + a
Group 5 continued: Side Boom; Combination Hoe and Loader; Directional Driller; Pile Testing Machine.	33.46	20.50 + a
Group 6: Front End Loader (3 up to 7 cubic yards); Bulldozer (rough grade dozer).	33.15	20.50 + a
Group 7: Asphalt roller, concrete saws and cutters (ride on types), vermeer concrete cutter, Stump Grinder; Scraper; Snooper; Skidder; Milling Machine (24" and under Mandrell).	32.81	20.50 + a
Group 8: Mechanic, grease truck operator, hydroblaster; barrier mover; power stone spreader; welding; work boat under 26 ft.; transfer machine.	32.41	20.50 + a
Group 9: Front end loader (under 3 cubic yards), skid steer loader regardless of attachments, (Bobcat or Similar): forklift, power chipper; landscape equipment (including Hydroseeder).	31.98	20.50 + a

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Group 10: Vibratory hammer; ice machine; diesel and air, hammer, etc.	29.94	20.50 + a
Group 11: Conveyor, earth roller, power pavement breaker (whiphammer), robot demolition equipment.	29.94	20.50 + a
Group 12: Wellpoint operator.	29.88	20.50 + a
Group 13: Compressor battery operator.	29.30	20.50 + a
Group 14: Elevator operator; tow motor operator (solid tire no rough terrain).	28.16	20.50 + a
Group 15: Generator Operator; Compressor Operator; Pump Operator; Welding Machine Operator; Heater Operator.	27.75	20.50 + a

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Group 16: Maintenance Engineer/Oiler.	27.10	20.50 + a
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Group 17: Portable asphalt plant operator; portable crusher plant operator; portable concrete plant operator.	31.41	20.50 + a
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Group 18: Power safety boat; vacuum truck; zim mixer; sweeper; (Minimum for any job requiring a CDL license).	28.99	20.50 + a
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-----PAINTERS (Including Drywall Finishing)-----

10a) Brush and Roller	30.22	16.90
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10b) Taping Only/Drywall Finishing	30.97	16.90
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10c) Paperhanger and Red Label	30.72	16.90
10e) Blast and Spray	33.22	16.90
11) Plumber (excluding HVAC pipe installation) (Trade License required: P-1,2,6,7,8,9 J-1,2,3,4 SP-1,2)	38.67	25.56
12) Well Digger, Pile Testing Machine	33.01	19.40 + a
13) Roofer (composition)	31.40	17.14
14) Roofer (slate & tile)	31.90	17.14

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15) Sheetmetal Worker (Trade License required for HVAC and Ductwork: SM-1,SM-2,SM-3,SM-4,SM-5,SM-6)	33.21	30.56
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16) Pipefitter (Including HVAC work) (Trade License required: S-1,2,3,4,5,6,7,8 B-1,2,3,4 D-1,2,3,4, G-1, G-2, G-8 & G-9)	38.67	25.56
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-----TRUCK DRIVERS-----

17a) 2 Axle	27.88	17.22 + a
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17b) 3 Axle, 2 Axle Ready Mix	27.98	17.22 + a
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17c) 3 Axle Ready Mix	28.03	17.22 + a
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17d) 4 Axle, Heavy Duty Trailer up to 40 tons	28.08	17.22 + a
17e) 4 Axle Ready Mix	28.13	17.22 + a
17f) Heavy Duty Trailer (40 Tons and Over)	28.33	17.22 + a
17g) Specialized Earth Moving Equipment (Other Than Conventional Type on-the-Road Trucks and Semi-Trailers, Including Euclids)	28.13	17.22 + a
18) Sprinkler Fitter (Trade License required: F-1,2,3,4)	40.50	16.85 + a
19) Theatrical Stage Journeyman	22.22	6.53

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Welders: Rate for craft to which welding is incidental.

**Note: Hazardous waste removal work receives additional \$1.25 per hour for truck drivers.*

***Note: Hazardous waste premium \$3.00 per hour over classified rate*

- Crane with 150 ft. boom (including jib) - \$1.50 extra
- Crane with 200 ft. boom (including jib) - \$2.50 extra
- Crane with 250 ft. boom (including jib) - \$5.00 extra
- Crane with 300 ft. boom (including jib) - \$7.00 extra
- Crane with 400 ft. boom (including jib) - \$10.00 extra

All classifications that indicate a percentage of the fringe benefits must be calculated at the percentage rate times the "base hourly rate".

Apprentices duly registered under the Commissioner of Labor's regulations on "Work Training Standards for Apprenticeship and Training Programs" Section 31-51-d-1 to 12, are allowed to be paid the appropriate percentage of the prevailing journeymen hourly base and the full fringe benefit rate, providing the work site ratio shall not be less than one full-time journeyman instructing and supervising the work of each apprentice in a specific trade.

The Prevailing wage rates applicable to this project are subject to annual adjustments each July 1st for the duration of the project.

Each contractor shall pay the annual adjusted prevailing wage rate that is in effect each July 1st, as posted by the Department of Labor.

It is the contractor's responsibility to obtain the annual adjusted prevailing wage rate increases directly from the Department of Labor's website.

The annual adjustments will be posted on the Department of Labor's Web page: www.ct.gov/dol

The Department of Labor will continue to issue the initial prevailing wage rate schedule to the Contracting Agency for the project.

All subsequent annual adjustments will be posted on our Web Site for contractor access.

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Effective October 1, 2005 - Public Act 05-50: any person performing the work of any mechanic, laborer, or worker shall be paid prevailing wage

All Person who perform work ON SITE must be paid prevailing wage for the appropriate mechanic, laborer, or worker classification.

All certified payrolls must list the hours worked and wages paid to All Persons who perform work ON SITE regardless of their ownership i.e.: (Owners, Corporate Officers, LLC Members, Independent Contractors, et. al)

Reporting and payment of wages is required regardless of any contractual relationship alleged to exist between the contractor and such person.

~~Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clause (29 CFR 5.5 (a) (1) (ii)).

Please direct any questions which you may have pertaining to classification of work and payment of prevailing wages to the Wage and Workplace Standards Division, telephone (860)263-6790.

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