

# LEGAL NOTICE

## INVITATION to BID

The **Town of Ridgefield** invites all interested parties to submit sealed bids on the following :

**Bid DUE DATE:** December 09 , 2014  
NON Mandatory Walk thru scheduled for Dec 3 at 9:30am

**Bid DUE TIME:** 11:00 am

**Bid ITEM:** Renovations to Golf Clubhouse, 545 Ridgebury Rd, Ridgefield, CT

**Bid NUMBER:** 15 - 21

Terms and conditions as well as the description of items being bid are stated in the specifications.  
**Specifications may be obtained at the following address:**

**Town Of Ridgefield  
Jerry Gay  
400 Main Street  
Ridgefield, CT. 06877  
203 - 431 - 2720**

Or downloaded from [www.ridgefieldct.org](http://www.ridgefieldct.org) in Purchasing section under Departments

The return bid envelope must be marked and addressed to the following:

**TOWN OF RIDGEFIELD  
DIRECTOR OF PURCHASING  
Bid NUMBER: 15 - 21  
400 MAIN STREET  
RIDGEFIELD, CT. 06877**

Proposals must be received no later than the date and time stated above at the Purchasing Director's office on the second floor. **For further information, please call Jerry Gay at (203) 431-2720 or E-Mail at [purchasing@ridgefieldct.org](mailto:purchasing@ridgefieldct.org)**

**Bid Documents available at [www.ridgefieldct.org](http://www.ridgefieldct.org) in Purchasing section under Departments**

**Results may be viewed at [www.ridgefieldct.org](http://www.ridgefieldct.org) in the Purchasing Section under Departments**

# TOWN OF RIDGEFIELD CONNECTICUT

## BOARD OF SELECTMAN

### INSTRUCTIONS TO BIDDERS

1. Submit proposals in a sealed envelope plainly marked with bid number to identify this particular proposal.
2. Withdrawals of or amendments to bids received later than the time and date specified for bid opening will not be considered.
3. The Board of Selectman of the Town of Ridgefield reserves the right to accept or reject any or all options, bids or proposals; to waive any technicality in any bid or part thereof, and to accept any bid deemed to be in the best interest of the Town of Ridgefield, Connecticut.
4. Bidders may be present at the opening of bids.
5. Bids may be held by the Town of Ridgefield for a period not to exceed sixty (60) days from the opening of bids for the purpose of reviewing the bids and investigating the qualifications of bidders prior to the awarding of the contract.
6. Insurance requirements, if any, must be submitted with the bid. This includes any Hold Harmless requirements as well as Certificates of Insurance, if required, for the full amounts specified. **Unauthorized changes** to these forms, i.e. adding, striking out and/or changing any words, language or limits **will cause the bidder to be disqualified.**

**Please Note** : Certificates of Insurance, if required, **MUST** name the Town of Ridgefield as "**Additional Insured**". Failure to do so may mean disqualification from the Bid.

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**APPENDIX - HOLD HARMLESS AGREEMENT**

To the fullest extent permitted by law, the undersigned Contractor shall defend, indemnify and Hold Harmless the Town of Ridgefield, it's affiliated entities, and their employees and agents (collectively "the indemnified parties") , with respect to all losses, damages, fines, penalties, costs and expenses and liabilities, including, but not limited to, costs and expenses of defending against any of the foregoing, arising from any claim, suit or action in which it is alleged or determined that any injury to or death of any person, or damage or destruction to the property of any person caused, in whole or part by : (i) the acts or omissions, whether negligent, willful or otherwise, of Contractor, it's employees or agents; (ii) the violation of any statute, rule, ordinance or regulation, by Contractor, it's employees or agents; or (iii) Contractors agents or employees performance of, non-performance of, or failure to properly perform, its obligations and duties under this contract.

The forgoing obligations to defend and indemnify shall apply regardless of any allegation or determination that an Indemnified Party caused or contributed to, or was liable for, in whole or in part, the death, injuries or damages alleged. Contractor hereby acknowledges its assumption of full and complete responsibility and liability for losses, claims, suits, actions, damages, fines, penalties, costs, expenses and liabilities arising from any of the causes listed herein above, even in cases where the contractors assumption of such responsibility and liability involves the defense and indemnification of an Indemnified Party from the consequences of it's own alleged negligence. Contractor hereby agrees that no condition precedent to it's obligations to defend and indemnify stated herein, whether by way of notice or otherwise, exists or shall constitute a defense to such obligations.

The Contractor shall comply with the Provisions of the Immigration Reform and Control Act of 1986 effective and enforceable as of June 6, 1987 which Act makes unlawful the hiring for employment or subcontracting individuals failing to provide documentation of legal eligibility to work in the United States. The Contractor shall hold the Town of Ridgefield harmless for the failure of the Contractor to comply with the provisions of said Act.

IN WITNESS WHEREOF, the parties hereto have set their

hand and seal this the \_\_\_\_\_  
Date

\_\_\_\_\_  
Printed Company Business Name

Signed, Sealed and Delivered in the  
Presence of:

Signed:

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_  
Notary Public

\_\_\_\_\_  
Printed Name

## APPENDIX - INSURANCE REQUIREMENTS

Each bidder and/or Contractor shall comply with the following Insurance Obligations :

Bidder / Contractor shall at all times carry and maintain at the bidder/contractors sole expense, on all operations hereunder, the following insurance :

The Certificate of Insurance for the Limits of Liability stated below should be submitted with your bid to the Purchasing Department at Town Hall. **Bidders may not perform any work until all insurance requirements are met.**

**A Comprehensive General Liability Insurance** as will protect him, the Town, and any subcontractor performing work covered by this Contract, from claims for damages for personal injury, including accidental or wrongful death, as well as claims for property damages, which may arise from operations under this Contract whether such operations be by himself or by any subcontractor or by anyone directly or indirectly employed by either of them. Liability insurance shall include premises and operations, products, contractual, owners, and contractors protective. The minimum amounts of such insurance shall be as follows:

- Bodily Injury Liability and Property Damage Liability:  
**\$1,000,000 each occurrence.**
- **The Town shall be named as an Additional Insured**  
This **MUST** be stated explicitly on the Certificate or you will be **disqualified**

1. **Worker's Compensation Insurance and Employer's Liability** for all of his employees, employed at the site and in case any work is sublet, the Contractor shall require the subcontractor similarly to provide Workmen's Compensation Insurance for all employees of the later unless such employees are covered by the protection afforded by the Contractor.

- Worker's Compensation and Employer Liability:  
Statutory Limits

2. **Comprehensive Auto Liability Insurance:**

- **Bodily Injury Insurance and Property Damage Insurance** covering the operation of all Motor Vehicles owned, hired and/or non-owned by the Contractor, or used by the Contractor in the Prosecution of the work under the Contract, shall be in the minimum of **\$1,000,000 each occurrence.**

**All policies relating to this Contract shall be so written so that the Town shall be notified of cancellation or change at least thirty (30) days prior to the effective date for each policy and type of coverage except for nonpayment which shall be ten (10) days prior to the cancellation.** Renewal certificate covering the renewal of all policies expiring during the life of the Contract shall be filed with the Town not less than ten (10) days before the expiration of such policies. Failure to do so will result in work stoppage and possible contract cancellation.

**Town of Ridgefield Golf Dept**  
**Due December 09, 2014 at 11am, Bid 15-21**  
**Renovations to Golf Clubhouse**  
**Walk-thru Dec 3 at 9:30am**

The Town of Ridgefield invites interested qualified vendors to provide prices for renovations to the Ridgefield Golf Course Clubhouse as listed in the attached plans and specifications, located at 545 Ridgebury Road, Ridgefield, CT 06877.

While not required, vendors are strongly encouraged to visit the Clubhouse to view actual conditions and scope of work planned by attending a site visit, with representatives from L.F. Garcia Architects LLC. in attendance, on Wednesday December 3 at 9:30am at 545 Ridgebury Road, Ridgefield, CT 06877. Walk thru's beyond this time will only be scheduled at the discretion of the Town and availability of personal.

The Town would like to start work as soon as possible after an award has been made. All work MUST be completed by March 15 in order for the building and space to be occupied for the start of the 2015 Golf Season. Finishing earlier than March 15 is very strongly preferred. Liquidated damages equal to lost revenues shall be calculated and charged for work that extends past March 15. The building will remain essentially unoccupied for the duration of December to March. Vendors may work whatever hours they choose and work may occur over weekends. All required building permits must be taken out by the awarded contractor and all Permit fees shall be waived. Bidders shall list the sub-contractors that they expect to utilize. Insurance and notarized Hold Harmless agreements should be submitted with the bid proposals.

**Price :**

One lump sump price for the work requested shall be given, excepting for not including anything related to the three separate add alternative prices

**Detail Specifications :**

Bidders shall review the attached plans and drawings listed as A-1, A-2, A-3 and D-1 as presented by L.F. Garcia Architects LLC. for definitive detail specifications. Items on the attached drawings and plans shall rule where a discrepancy may exist from this listing. This list is only for a brief general overview of the general scope of work. There may be items listed in the attached plans and drawings that are not referenced here and where a conflict may arise, the drawings shall rule. ALL prices SHALL be based on the attached plans of A-1, A-2, A-3 and D-1 as presented by L.F. Garcia Architects LLC.

**Overview Listing of items for building renovation at 545 Ridgebury Rd.**

1. Remove all tile and subfloor in kitchen, inspect floor joists and replace as necessary.
2. Remove existing food service counter and replace with wall.
3. Remove and reconfigure bathroom entrances.
4. Remove and replace all bathroom fixtures\* and all plumbing.
5. Remove and replace all carpeting.
6. Replace existing 100amp electric service with 200 amp panel.
7. Construct bar & new service window.
8. Install dividing wall to "Grill Room" & Bar.
9. Raise roofline on north end of building.
10. Remove and relocate mop sink.
11. Relocate and upgrade kitchen plumbing as necessary.

## **Notes:**

Men's Bathroom: New Corian counter top with 2 new sinks (not molded)  
2 new toilets, 2 new Urinals. Metal dividers and floor tile to remain.  
All plumbing from sinks urinals and toilets to be replaced to building exterior.

Lady's Bathroom: New Corian counter top with 2 new sinks (not molded)  
2 new toilets (one was recently replaced). Metal dividers and floor tile to remain.  
All plumbing from sinks and toilets to be replaced to building exterior.

Kitchen: The condition of the floor joints is uncertain. A worst case scenario should be anticipated where some or all of the floor joists need replacing.  
The existing 100 amp electrical panel and supply needs to be removed and upgraded to 200 amp service and the electrical panel needs to be relocated.  
The south facing food service area needs to be removed and walled up.  
The east facing wall needs to be opened up to create a new food service area and a new bar.  
The roofline on the north end of the building needs to be raised in order to create a walk in storage area next to the bar.  
The mop sink will be relocated to new storage area on north wall.

Bar: Construction of the bar should include triple wash sink, ice bin, spirit well. The bar should have a finished wooden surface with brass foot rail and flip up counter at the end.

A dividing wall running east/west should be wood on the bottom, cloudy glass on the top with a drink rail. Both ends of the dividing wall should have recessed scissor doors on both sides.

The second door on the west entrance should be removed. The existing wall on the south end of the building will be removed and pushed south to eliminate vestibules in both bathrooms.

Opening the north/south wall will expose a 34` foot span of load bearing wall. Therefore, 3 new columns are needed and either a micro-lam, or steel I-beam needs to be installed.

## **Add Alternate Options :**

The Town is requesting three separate Alternative Add options. These items shall not be included in the Lump Sum base price and shall be separately priced and identified for each option as listed below :

1. Deck Extension, the deck will be extended 12` to the west with supporting columns and new railing.
2. Interior Stairwell, a new staircase installed requiring 2 new columns as a result of cutting the load bearing header running north/south. A new door on the downstairs end of the stairs will be installed.
3. Roofline adjustment, an identical roofline adjustment to the south end of the building matching the one on the north end.

This project will be subject to the State of Ct. DOL Prevailing Wage rules. See attached wage rates and required information. Certified Payrolls must be submitted as per DoL requirements. Bidders shall be familiar with the Ct DoL requirements for prevailing wages by visiting the Ct Dept of Labor web page.



PROPOSED RENOVATIONS  
 FOR  
 Ridgefield Golf  
 Course Restaurant  
 545 Ridgebury Rd.  
 Ridgefield, CT 06377  
 C/O  
 Frank Sergiovanni

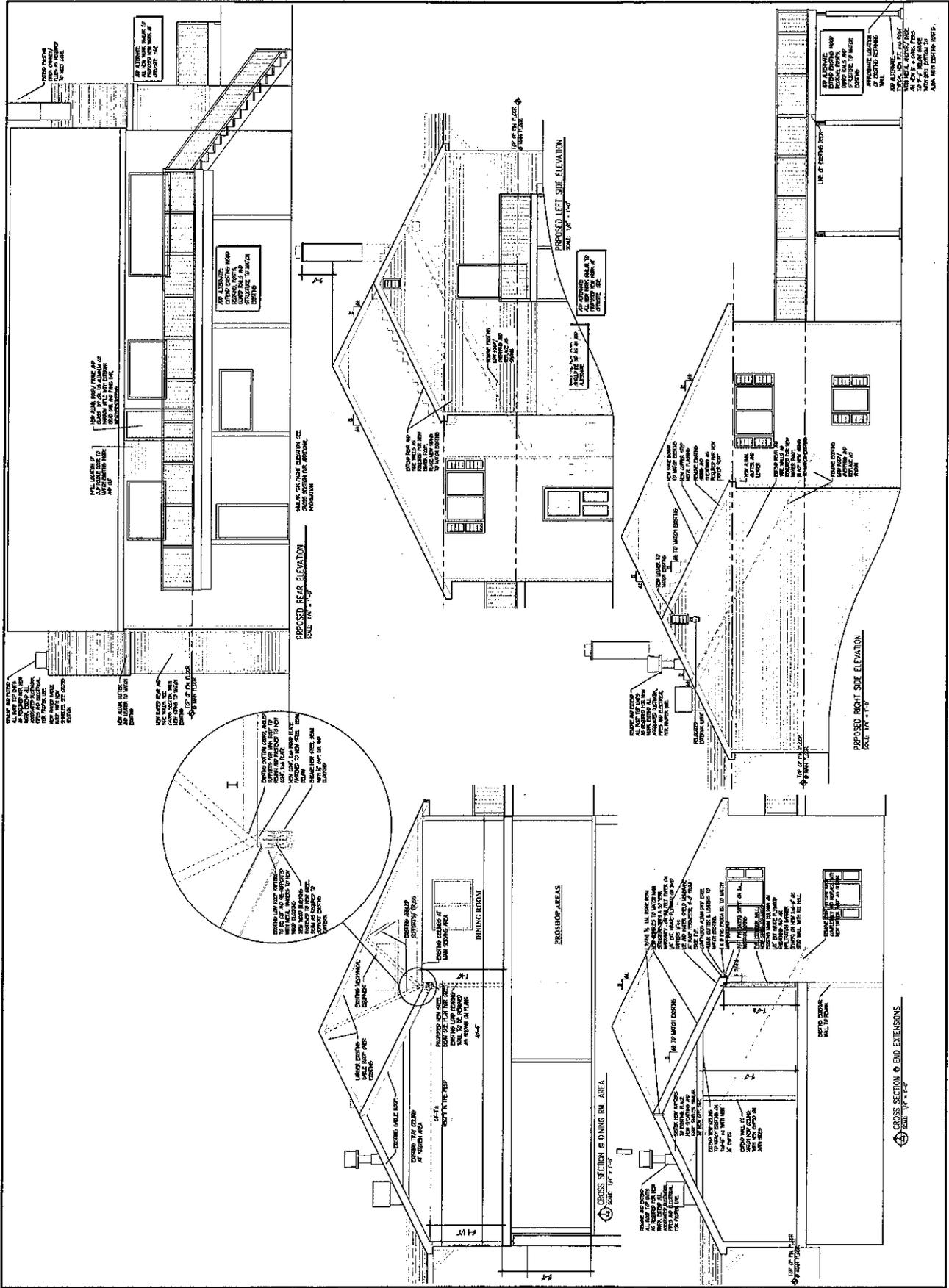
L.F. GARCIA  
 ARCHITECTS LLC.  
 15 BOND ST  
 E. NORWALK CT. 06855  
 PHONE (203) 981-5800

THIS DRAWING IS THE PROPERTY  
 OF L.F. GARCIA ARCHITECTS LLC. IT IS TO BE USED ONLY FOR THE PROJECT AND SITE SPECIFICALLY IDENTIFIED BY THIS ARCHITECT.

DATE	REVISION

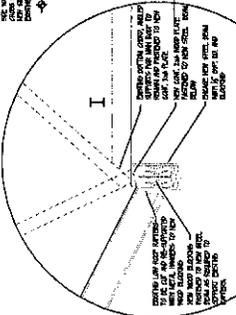
PROPOSED EXTERIOR  
 ELEVATIONS & CROSS  
 SECTION

AS SHOWN  
 A-2  
 11-13-2014



WOOD SHAKES TO MATCH EXISTING  
 ALL EXTERIOR WOODWORK TO MATCH EXISTING  
 ALL EXTERIOR PAINT TO MATCH EXISTING

WOOD SHAKES TO MATCH EXISTING  
 ALL EXTERIOR WOODWORK TO MATCH EXISTING  
 ALL EXTERIOR PAINT TO MATCH EXISTING



PROPOSED REAR ELEVATION  
 SCALE: 1/4" = 1'-0"

PROPOSED LEFT SIDE ELEVATION  
 SCALE: 1/4" = 1'-0"

PROPOSED RIGHT SIDE ELEVATION  
 SCALE: 1/4" = 1'-0"

CROSS SECTION @ DINING RM. AREA  
 SCALE: 1/4" = 1'-0"

CROSS SECTION @ END EXTENSIONS  
 SCALE: 1/4" = 1'-0"



PROPOSED RENOVATIONS  
 FOR  
 Ridgfield Golf  
 Course Restaurant  
 543 Ridgeway Rd.  
 Bridgewater, CT 06777  
 C/O  
 Frank Serpicoanni

L.F. GARCIA  
 ARCHITECTS LLC.  
 15 BOND ST  
 E. NORWALK CT 06855  
 PHONE (203) 981-5800

THIS DRAWING IS THE PROPERTY  
 OF L.F. GARCIA ARCHITECTS, LLC.  
 NO PART OF THIS DRAWING IS TO BE  
 REPRODUCED OR TRANSMITTED IN ANY  
 FORM OR BY ANY MEANS, ELECTRONIC  
 OR MECHANICAL, INCLUDING PHOTOCOPYING,  
 RECORDING, OR BY ANY INFORMATION  
 STORAGE AND RETRIEVAL SYSTEM,  
 WITHOUT THE WRITTEN PERMISSION  
 OF THE ARCHITECT.

REVISION	DATE	COMMENTS

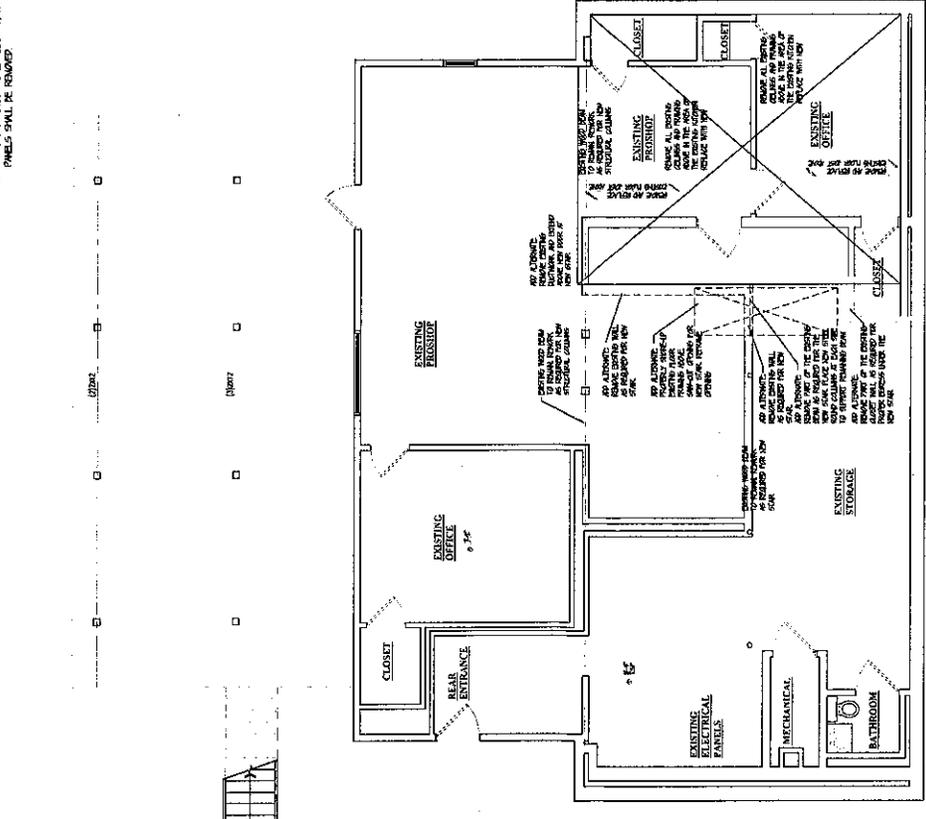
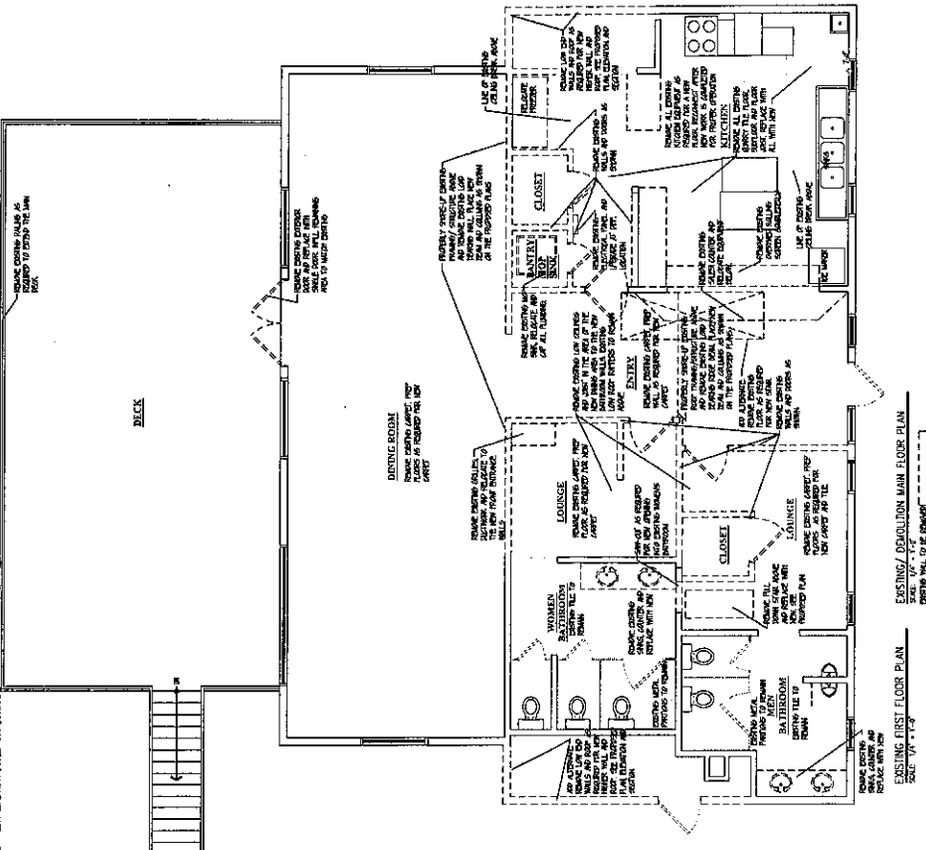
EXISTING AND  
 DEMOLITION FLOOR  
 PLANS

AS SHOWN

D-1

11-13-2014

- GENERAL DEMOLITION NOTES**
- THESE NOTES ARE FOR INQUIRY PURPOSES ONLY. CONTRACTOR TO BE RESPONSIBLE FOR REMOVING ALL QUANTITIES OF ALL ITEMS AS REQUIRED TO COMPLETE THIS PROJECT AS SHOWN ON THE CONSTRUCTION DOCUMENTS.
  - ALL SERVICES DESCRIBED BY THIS PLAN & NEW CONSTRUCTION OPERATIONS SHALL BE PROVIDED & REPAIRED TO MATCH & BLIND W/ EXISTING ADJACENT SURFACES UNLESS NOTED OTHERWISE.
  - ALL SETTING, PRECISE & DEMOLITION REQUIRED BY ALL TRADES FOR THIS PROJECT IN NEW AND EXISTING AREAS SHALL BE PERFORMED BY THE CONTRACTOR.
  - ALL APPROVED UTILITY LINES (ELECTRICAL, DATA, ALARM) SHALL BE CLEARED TO FOLLOW FLOOR LINE OR BEHIND WALL LINE - FLOOR OR WALL SHALL BE REPAIRED TO MATCH EXISTING ADJACENT SURFACE.
  - ANY IN-USED ELECTRICAL, SECURITY, OR OTHER SEISMIC JUNCTION BOXES OR CONTROL PANELS SHALL BE REMOVED.



**CONTRACTOR'S QUALIFICATION STATEMENT**

List below references for a minimum of five similar projects, including all information requested. This page must be completed and submitted with the bid for a minimum of three references, but more may be submitted.

1. Client: \_\_\_\_\_

Project Address: \_\_\_\_\_

Approximate Value: \_\_\_\_\_ Date: Started \_\_\_\_\_ Completed \_\_\_\_\_

Contact: Name \_\_\_\_\_ Telephone \_\_\_\_\_

E-mail \_\_\_\_\_

2. Client: \_\_\_\_\_

Project Address: \_\_\_\_\_

Approximate Value: \_\_\_\_\_ Date: Started \_\_\_\_\_ Completed \_\_\_\_\_

Contact: Name \_\_\_\_\_ Telephone \_\_\_\_\_

E-mail \_\_\_\_\_

3. Client: \_\_\_\_\_

Project Address: \_\_\_\_\_

Approximate Value: \_\_\_\_\_ Date: Started \_\_\_\_\_ Completed \_\_\_\_\_

Contact: Name \_\_\_\_\_ Telephone \_\_\_\_\_

E-mail \_\_\_\_\_

4. Client: \_\_\_\_\_

Project Address: \_\_\_\_\_

Approximate Value: \_\_\_\_\_ Date: Started \_\_\_\_\_ Completed \_\_\_\_\_

Contact: Name \_\_\_\_\_ Telephone \_\_\_\_\_

E-mail \_\_\_\_\_

**CONTRACTOR'S QUALIFICATION STATEMENT**, Continuation, as needed.

List below references for similar projects, including all information requested.

5. Client: \_\_\_\_\_

Project Address: \_\_\_\_\_

Approximate Value: \_\_\_\_\_ Date: Started \_\_\_\_\_ Completed \_\_\_\_\_

Contact: Name \_\_\_\_\_ Telephone \_\_\_\_\_

E-mail \_\_\_\_\_

6. Client: \_\_\_\_\_

Project Address: \_\_\_\_\_

Approximate Value: \_\_\_\_\_ Date: Started \_\_\_\_\_ Completed \_\_\_\_\_

Contact: Name \_\_\_\_\_ Telephone \_\_\_\_\_

E-mail \_\_\_\_\_

7. Client: \_\_\_\_\_

Project Address: \_\_\_\_\_

Approximate Value: \_\_\_\_\_ Date: Started \_\_\_\_\_ Completed \_\_\_\_\_

Contact: Name \_\_\_\_\_ Telephone \_\_\_\_\_

E-mail \_\_\_\_\_

8. Client: \_\_\_\_\_

Project Address: \_\_\_\_\_

Approximate Value: \_\_\_\_\_ Date: Started \_\_\_\_\_ Completed \_\_\_\_\_

Contact: Name \_\_\_\_\_ Telephone \_\_\_\_\_

E-mail \_\_\_\_\_

**CONTRACTOR'S LIST OF SUBCONTRACTORS**

List below the subcontractors intended to be utilized for this project. This page must be completed and submitted with the bid. Additional copies may be made and filled out as needed.

9. Firm: \_\_\_\_\_

Firm's Address: \_\_\_\_\_

Contact: Name \_\_\_\_\_ Telephone \_\_\_\_\_

Type of Work to be Performed: \_\_\_\_\_

10. Firm: \_\_\_\_\_

Firm's Address: \_\_\_\_\_

Contact: Name \_\_\_\_\_ Telephone \_\_\_\_\_

Type of Work to be Performed: \_\_\_\_\_

11. Firm: \_\_\_\_\_

Firm's Address: \_\_\_\_\_

Contact: Name \_\_\_\_\_ Telephone \_\_\_\_\_

Type of Work to be Performed: \_\_\_\_\_

12. Firm: \_\_\_\_\_

Firm's Address: \_\_\_\_\_

Contact: Name \_\_\_\_\_ Telephone \_\_\_\_\_

Type of Work to be Performed: \_\_\_\_\_

Company: \_\_\_\_\_ Bid Title: \_\_\_\_\_

Street: \_\_\_\_\_ Bid No.: \_\_\_\_\_

City, State: \_\_\_\_\_ Telephone No.: \_\_\_\_\_

**Bid Response Form, Town of Ridgefield, 15-21, Golf Clubhouse Renovations**

Proposal of \_\_\_\_\_ to furnish, deliver and install all materials and labor necessary to perform all works in accordance of the Bid Specification documents for renovations of Golf Clubhouse. The Undersigned bidder has carefully examined the plans and specifications, is familiar with the local working conditions and will provide all the necessary labor, materials, tools, apparatus and other means of construction and do all the work and furnish all materials called for by the specifications for the following sums :

**Item 1: Lump Sum (LS) price of :** \_\_\_\_\_ dollars  
(Words In writing)

And \_\_\_\_\_ Cents. ( \$ \_\_\_\_\_ ) per LS

**Item 2 : Add Alternate #1** : To Add on the Deck extension as listed

Lump Sum (LS) price of : \_\_\_\_\_ dollars  
(Words In writing)

And \_\_\_\_\_ Cents. ( \$ \_\_\_\_\_ ) per LS

**Item 3 : Add Alternate # 2** : To Add on creation of new staircase between floors :

Lump Sum (LS) price of : \_\_\_\_\_ dollars+  
(Words In writing)

And \_\_\_\_\_ Cents. ( \$ \_\_\_\_\_ ) per LS

**Item 4 : Add Alternative # 3** : To Add on roof line adjustment of south side area to match north side

Lump Sum (LS) price of : \_\_\_\_\_ dollars  
(Words In writing)

And \_\_\_\_\_ Cents. ( \$ \_\_\_\_\_ ) per LS

**Authorized signature :** \_\_\_\_\_

**Contact Name :** \_\_\_\_\_  
PRINTED

**E-mail :** \_\_\_\_\_

**Phone :** \_\_\_\_\_ **Fax :** \_\_\_\_\_

**Address** \_\_\_\_\_

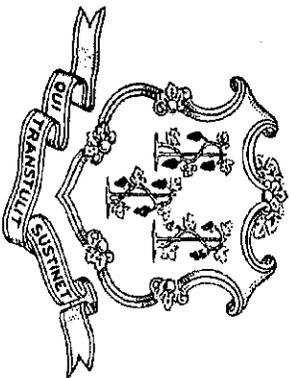
Department of labor Links to prevailing Wage Rate regulations

<http://www.ctdol.state.ct.us/wgwkstnd/BidPack.htm>

**PREVAILING WAGE BID PACKAGE :**

- [Prevailing Wage Law Poster](#) (PDF, 97KB)
- [Section 31-53b: Construction safety and Health Course](#). Proof of completion required for employees on public building projects. (PDF, 10KB)
  - [Informational Bulletin - The 10-Hour OSHA Construction Safety and Health Course](#)(PDF, 20KB)
- [Notice For All Mason Contractors](#) (PDF, 5KB)
- [CT General Statute 31-55a](#)
- [Contracting Agency Certification Form](#) (PDF, 89KB)
- [Contractor's Wage Certification Form](#) (PDF, 11KB)
- [Payroll Certification - Public Works Projects](#)
- [Occupational Classification Bulletin](#)

[Footnotes \(Rev. 07/14\)](#) (PDF, 17KB)



# **THIS IS A PUBLIC WORKS PROJECT**

**Covered by the**

# **PREVAILING WAGE LAW**

**CT General Statutes Section 31-53**

**If you have QUESTIONS regarding your wages**  
**CALL (860) 263-6790**

Section 31-55 of the CT State Statutes requires every contractor or subcontractor performing work for the state to post in a prominent place the prevailing wages as determined by the Labor Commissioner.

**Sec. 31-53b. Construction safety and health course. New miner training program. Proof of completion required for mechanics, laborers and workers on public works projects. Enforcement. Regulations. Exceptions.** (a) Each contract for a public works project entered into on or after July 1, 2009, by the state or any of its agents, or by any political subdivision of the state or any of its agents, described in subsection (g) of section 31-53, shall contain a provision requiring that each contractor furnish proof with the weekly certified payroll form for the first week each employee begins work on such project that any person performing the work of a mechanic, laborer or worker pursuant to the classifications of labor under section 31-53 on such public works project, pursuant to such contract, has completed a course of at least ten hours in duration in construction safety and health approved by the federal Occupational Safety and Health Administration or, has completed a new miner training program approved by the Federal Mine Safety and Health Administration in accordance with 30 CFR 48 or, in the case of telecommunications employees, has completed at least ten hours of training in accordance with 29 CFR 1910.268.

(b) Any person required to complete a course or program under subsection (a) of this section who has not completed the course or program shall be subject to removal from the worksite if the person does not provide documentation of having completed such course or program by the fifteenth day after the date the person is found to be in noncompliance. The Labor Commissioner or said commissioner's designee shall enforce this section.

(c) Not later than January 1, 2009, the Labor Commissioner shall adopt regulations, in accordance with the provisions of chapter 54, to implement the provisions of subsections (a) and (b) of this section. Such regulations shall require that the ten-hour construction safety and health courses required under subsection (a) of this section be conducted in accordance with federal Occupational Safety and Health Administration Training Institute standards, or in accordance with Federal Mine Safety and Health Administration Standards or in accordance with 29 CFR 1910.268, as appropriate. The Labor Commissioner shall accept as sufficient proof of compliance with the provisions of subsection (a) or (b) of this section a student course completion card issued by the federal Occupational Safety and Health Administration Training Institute, or such other proof of compliance said commissioner deems appropriate, dated no earlier than five years before the commencement date of such public works project.

(d) This section shall not apply to employees of public service companies, as defined in section 16-1, or drivers of commercial motor vehicles driving the vehicle on the public works project and delivering or picking up cargo from public works projects provided they perform no labor relating to the project other than the loading and unloading of their cargo.

(P.A. 06-175, S. 1; P.A. 08-83, S. 1.)

History: P.A. 08-83 amended Subsec. (a) by making provisions applicable to public works project contracts entered into on or after July 1, 2009, replacing provision re total cost of work with reference to Sec. 31-53(g), requiring proof in certified payroll form that new mechanic, laborer or worker has completed a 10-hour or more construction safety course and adding provision re new miner training program, amended Subsec. (b) by substituting "person" for "employee" and adding "or program", amended Subsec. (c) by adding "or in accordance with Federal Mine Safety and Health Administration Standards" and setting new deadline of January 1, 2009, deleted former Subsec. (d) re "public building", added new Subsec. (d) re exemptions for public service company employees and delivery drivers who perform no labor other than delivery and made conforming and technical changes, effective January 1, 2009.

## Informational Bulletin

### **THE 10-HOUR OSHA CONSTRUCTION SAFETY AND HEALTH COURSE**

(applicable to public building contracts entered into *on or after July 1, 2007*, where the total cost of all work to be performed is at least \$100,000)

- (1) This requirement was created by Public Act No. 06-175, which is codified in Section 31-53b of the Connecticut General Statutes (pertaining to the prevailing wage statutes);
- (2) The course is required for public building construction contracts (projects funded in whole or in part by the state or any political subdivision of the state) entered into on or after July 1, 2007;
- (3) It is required of private employees (not state or municipal employees) and apprentices who perform manual labor for a general contractor or subcontractor on a public building project where the total cost of all work to be performed is at least \$100,000;
- (4) The ten-hour construction course pertains to the ten-hour Outreach Course conducted in accordance with federal OSHA Training Institute standards, and, for telecommunications workers, a ten-hour training course conducted in accordance with federal OSHA standard, 29 CFR 1910.268;
- (5) The internet website for the federal OSHA Training Institute is [http://www.osha.gov/fso/otc/training/edcenters/fact\\_sheet.html](http://www.osha.gov/fso/otc/training/edcenters/fact_sheet.html);
- (6) The statutory language leaves it to the contractor and its employees to determine who pays for the cost of the ten-hour Outreach Course;
- (7) Within 30 days of receiving a contract award, a general contractor must furnish proof to the Labor Commissioner that all employees and apprentices performing manual labor on the project will have completed such a course;
- (8) Proof of completion may be demonstrated through either: (a) the presentation of a *bona fide* student course completion card issued by the federal OSHA Training Institute; *or* (2) the presentation of documentation provided to an employee by a trainer certified by the Institute pending the actual issuance of the completion card;
- (9) Any card with an issuance date more than 5 years prior to the commencement date of the construction project shall not constitute proof of compliance;

- (10) Each employer shall affix a copy of the construction safety course completion card to the certified payroll submitted to the contracting agency in accordance with Conn. Gen. Stat. § 31-53(f) on which such employee's name first appears;
- (11) Any employee found to be in non-compliance shall be subject to removal from the worksite if such employee does not provide satisfactory proof of course completion to the Labor Commissioner by the fifteenth day after the date the employee is determined to be in noncompliance;
- (12) Any such employee who is determined to be in noncompliance may continue to work on a public building construction project for a maximum of fourteen consecutive calendar days while bringing his or her status into compliance;
- (13) The Labor Commissioner may make complaint to the prosecuting authorities regarding any employer or agent of the employer, or officer or agent of the corporation who files a false certified payroll with respect to the status of an employee who is performing manual labor on a public building construction project;
- (14) The statute provides the minimum standards required for the completion of a safety course by manual laborers on public construction contracts; any contractor can exceed these minimum requirements; and
- (15) Regulations clarifying the statute are currently in the regulatory process, and shall be posted on the CTDOL website as soon as they are adopted in final form.
- (16) Any questions regarding this statute may be directed to the Wage and Workplace Standards Division of the Connecticut Labor Department via the internet website of <http://www.ctdol.state.ct.us/wgwkstnd/wgemenu.htm>; or by telephone at (860)263-6790.

**THE ABOVE INFORMATION IS PROVIDED EXCLUSIVELY AS AN EDUCATIONAL RESOURCE, AND IS NOT INTENDED AS A SUBSTITUTE FOR LEGAL INTERPRETATIONS WHICH MAY ULTIMATELY ARISE CONCERNING THE CONSTRUCTION OF THE STATUTE OR THE REGULATIONS.**

November 29, 2006

**Notice**  
**To All Mason Contractors and Interested Parties**  
**Regarding Construction Pursuant to Section 31-53 of the**  
**Connecticut General Statutes (Prevailing Wage)**

The Connecticut Labor Department Wage and Workplace Standards Division is empowered to enforce the prevailing wage rates on projects covered by the above referenced statute.

Over the past few years the Division has withheld enforcement of the rate in effect for workers who operate a forklift on a prevailing wage rate project due to a potential jurisdictional dispute.

The rate listed in the schedules and in our Occupational Bulletin (see enclosed) has been as follows:

**Forklift Operator:**

- **Laborers (Group 4) Mason Tenders** - operates forklift solely to assist a mason to a maximum height of nine feet only.

- **Power Equipment Operator (Group 9)** - operates forklift to assist any trade and to assist a mason to a height over nine feet.

The U.S. Labor Department conducted a survey of rates in Connecticut but it has not been published and the rate in effect remains as outlined in the above Occupational Bulletin.

***Since this is a classification matter and not one of jurisdiction, effective January 1, 2007 the Connecticut Labor Department will enforce the rate on each schedule in accordance with our statutory authority.***

Your cooperation in filing appropriate and accurate certified payrolls is appreciated.



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## STATUTE 31-55a

 [print Statute 31-55a \(PDF, 383KB\)](#)

### - SPECIAL NOTICE -

#### To All State and Political Subdivisions, Their Agents, and Contractors

#### Connecticut General Statute 31-55a - Annual adjustments to wage rates by contractors doing state work.

*Each contractor that is awarded a contract on or after October 1, 2002, for (1) the construction of a state highway or bridge that falls under the provisions of section 31-54 of the general statutes, or (2) the construction, remodeling, refinishing, refurbishing, rehabilitation, alteration or repair of any public works project that falls under the provisions of section 31-53 of the general statutes shall contact the Labor Commissioner on or before July first of each year, for the duration of such contract, to ascertain the prevailing rate of wages on an hourly basis and the amount of payment or contributions paid or payable on behalf of each mechanic, laborer or worker employed upon the work contracted to be done, and shall make any necessary adjustments to such prevailing rate of wages and such payment or contributions paid or payable on behalf of each such employee, effective each July first.*

- The prevailing wage rates applicable to any contract or subcontract awarded on or after October 1, 2002 are subject to annual adjustments each July 1st for the duration of any project which was originally advertised for bids on or after October 1, 2002.
- Each contractor affected by the above requirement shall pay the annual adjusted prevailing wage rate that is in effect each July 1st, as posted by the Department of Labor.
- It is the **contractor's** responsibility to obtain the annual adjusted prevailing wage rate increases directly from the Department of Labor's Web Site. The annual adjustments will be posted on the Department of Labor Web page: [www.ctdol.state.ct.us](http://www.ctdol.state.ct.us). For those without internet access, please contact the division listed below.
- The Department of Labor will continue to issue the initial prevailing wage rate schedule to the Contracting Agency for the project. All subsequent annual adjustments will be posted on our Web Site for contractor access.

**Any questions should be directed to the Contract Compliance Unit, Wage and Workplace Standards Division, Connecticut Department of Labor, 200 Folly Brook Blvd., Wethersfield, CT 06109 at (860)263-6790.**

[Workplace Laws](#)

**200 Folly Brook Boulevard, Wethersfield, CT 06109 / Phone: 860-263-6000**

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CONNECTICUT DEPARTMENT OF LABOR  
WAGE AND WORKPLACE STANDARDS DIVISION

CONTRACTORS WAGE CERTIFICATION FORM  
Construction Manager at Risk/General Contractor/Prime Contractor

I, \_\_\_\_\_ of \_\_\_\_\_  
Officer, Owner, Authorized Rep. Company Name

do hereby certify that the \_\_\_\_\_  
Company Name  
\_\_\_\_\_  
Street  
\_\_\_\_\_  
City

and all of its subcontractors will pay all workers on the  
\_\_\_\_\_  
Project Name and Number  
\_\_\_\_\_  
Street and City

the wages as listed in the schedule of prevailing rates required for such project (a copy of which is attached hereto).

\_\_\_\_\_  
Signed

Subscribed and sworn to before me this \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_.

\_\_\_\_\_  
Notary Public

Return to:  
Connecticut Department of Labor  
Wage & Workplace Standards Division  
200 Folly Brook Blvd.  
Wethersfield, CT 06109

Rate Schedule Issued (Date): \_\_\_\_\_



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## CERTIFIED PAYROLL FORM WWS - CPI

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In accordance with [Connecticut General Statutes, 31-53](#) Certified Payrolls with a statement of compliance shall be submitted monthly to the contracting agency.

**Note:** Once you have downloaded these forms and are ready to print them out, set the print function on your PC to the horizontal print orientation.

**Note2:** Please download both the Payroll Certification for Public Works Projects **and** the Certified Statement of Compliance for a complete package. The Certified Statement of Compliance appears on the same page as the Fringe Benefits Explanation page.

**Announcement: The Certified Payroll Form WWS-CPI can now be completed on-line!**

- [Certified Payroll Form WWS-CPI](#) (PDF, 727KB)
- [Sample Completed Form](#) (PDF, 101KB)

200 Folly Brook Boulevard, Wethersfield, CT 06109 / Phone: 860-263-6000

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## OCCUPATIONAL CLASSIFICATION BULLETIN

The Connecticut Department of Labor has the responsibility to properly determine "job classification" on prevailing wage projects covered under C.G.S. Section 31-53.

***Note: This information is intended to provide a sample of some occupational classifications for guidance purposes only. It is not an all-inclusive list of each occupation's duties. This list is being provided only to highlight some areas where a contractor may be unclear regarding the proper classification.***

**Below are additional clarifications of specific job duties performed for certain classifications:**

### • ASBESTOS WORKERS

- Applies all insulating materials, protective coverings, coatings and finishes to all types of mechanical systems.

### • ASBESTOS INSULATOR

- Handle, install apply, fabricate, distribute, prepare, alter, repair, dismantle, heat and frost insulation, including penetration and fire stopping work on all penetration fire stop systems.

### • BOILERMAKERS

- Erects hydro plants, incomplete vessels, steel stacks, storage tanks for water, fuel, etc. Builds incomplete boilers, repairs heat exchanges and steam generators.

### • BRICKLAYERS, CEMENT MASONS, CEMENT FINISHERS, MARBLE MASONS, PLASTERERS, STONE MASONS, PLASTERERS, STONE MASONS, TERRAZZO WORKERS, TILE SETTERS

- Lays building materials such as brick, structural tile and concrete cinder, glass, gypsum, terra cotta block. Cuts, tools and sets marble, sets stone, finishes concrete, applies decorative steel, aluminum and plastic tile, applies cements, sand, pigment and marble chips to floors, stairways, etc.

### • CARPENTERS, MILLWRIGHTS, PILEDRIVERMEN, LATHERS, RESILEINT FLOOR LAYERS, DOCK BUILDERS, DIKERS, DIVER TENDERS

- Constructs, erects, installs and repairs structures and fixtures of wood, plywood and wallboard. Installs, assembles, dismantles, moves industrial machinery. Drives piling into ground to provide foundations for structures such as buildings and bridges, retaining walls for earth embankments, such as cofferdams. Fastens wooden, metal or rockboard lath to walls, ceilings and partitions of buildings, acoustical tile layer, concrete form builder. Applies firestopping materials on fire resistive joint systems only. Installation of curtain/window walls only where attached to wood or metal studs. Installation of insulated material of all types whether blown, nailed or attached in other ways to walls, ceilings and floors of buildings. Assembly and installation of modular furniture/furniture systems. Free-standing furniture is not covered. This includes free standing: student chairs, study top desks, book box desks, computer furniture, dictionary stand, atlas stand, wood shelving, two-position information access station, file cabinets, storage cabinets, tables, etc.

### • CLEANING LABORER

- The clean up of any construction debris and the general cleaning, including sweeping, wash down, mopping, wiping of the construction facility, washing, polishing, dusting, etc., prior to the issuance of a certificate of occupancy falls under the *Labor classification.*

### • DELIVERY PERSONNEL

- If delivery of supplies/building materials is to one common point and stockpiled there, prevailing wages are not required. If the delivery personnel are involved in the distribution of the material to multiple locations within the construction site then they would have to be paid prevailing wages for the type of work performed: laborer, equipment operator,

electrician, ironworker, plumber, etc.

- An example of this would be where delivery of drywall is made to a building and the delivery personnel distribute the drywall from one "stockpile" location to further sub-locations on each floor. Distribution of material around a construction site is the job of a laborer/tradesman and not a delivery personnel.

#### • ELECTRICIANS

- Install, erect, maintenance, alteration or repair of any wire, cable, conduit, etc., which generates, transforms, transmits or uses electrical energy for light, heat, power or other purposes, including the Installation or maintenance of telecommunication, LAN wiring or computer equipment, and low voltage wiring. **\*License required per Connecticut General Statutes: E-1,2 L-5,6 C-5,6 T-1,2 L-1,2 V-1,2,7,8,9.**

#### • ELEVATOR CONSTRUCTORS

- Install, erect, maintenance and repair of all types of elevators, escalators, dumb waiters and moving walks. **\*License required by Connecticut General Statutes: R-1,2,5,6.**

#### • FORK LIFT OPERATOR

- Laborers Group 4) Mason Tenders - operates forklift solely to assist a mason to a maximum height of nine (9) feet only.
- Power Equipment Operator Group 9 - operates forklift to assist any trade, and to assist a mason to a height over nine (9) feet.

#### • GLAZIERS

- Glazing wood and metal sash, doors, partitions, and 2 story aluminum storefronts. Installs glass windows, skylights, store fronts and display cases or surfaces such as building fronts, interior walls, ceilings and table tops and metal store fronts. Installation of aluminum window walls and curtain walls is the "joint" work of glaziers and ironworkers which requires either a blended rate or equal composite workforce.

#### • IRONWORKERS

- Erection, installation and placement of structural steel, precast concrete, miscellaneous iron, ornamental iron, metal curtain wall, rigging and reinforcing steel. Handling, sorting, and installation of reinforcing steel (rebar). Metal bridge rail (traffic), metal bridge handrail, and decorative security fence installation. Installation of aluminum window walls and curtain walls is the "joint" work of glaziers and ironworkers which requires either a blended rate or equal composite workforce. Insulated metal and insulated composite panels are still installed by the Ironworker.

#### • INSULATOR

- Installing fire stopping systems/materials for "Penetration Firestop Systems": transit to cables, electrical conduits, insulated pipes, sprinkler pipe penetrations, ductwork behind radiation, electrical cable trays, fire rated pipe penetrations, natural polypropylene, HVAC ducts, plumbing bare metal, telephone and communication wires, and boiler room ceilings. Past practice using the applicable licensed trades, Plumber, Sheet Metal, Sprinkler Fitter, and Electrician, is not inconsistent with the Insulator classification and would be permitted.

#### • LABORERS

- Acetylene burners, asphalt rakers, chain saw operators, concrete and power buggy operator, concrete saw operator, fence and guard rail erector (except metal bridge rail (traffic), metal bridge handrail, and decorative security fence installation.), hand operated concrete vibrator operator, mason tenders, pipelayers (installation of storm drainage or sewage lines on the street only), pneumatic drill operator, pneumatic gas and electric drill operator, powermen and wagon drill operator, air track operator, block paver, curb setters, blasters, concrete spreaders.

#### • PAINTERS

- Maintenance, preparation, cleaning, blasting (water and sand, etc.), painting or application of any protective coatings of every description on all bridges and appurtenances of highways, roadways, and railroads. Painting, decorating, hardwood finishing, paper hanging, sign writing, scenic art work and drywall hanging+ for any and all types of building and residential work.

#### • LEAD PAINT REMOVAL

- Painter's Rate
  1. Removal of lead paint from bridges.
  2. Removal of lead paint as preparation of any surface to be repainted.
  3. Where removal is on a Demolition project prior to reconstruction.
- Laborer's Rate
  1. Removal of lead paint from any surface NOT to be repainted.
  2. Where removal is on a *TOTAL* Demolition project only.

#### • PLUMBERS AND PIPEFITTERS

- Installation, repair, replacement, alteration or maintenance of all plumbing, heating, cooling and piping. **\*License required per Connecticut General Statutes: P-1,2,6,7,8,9 J-1,2,3,4 SP-1,2 S-1,2,3,4,5,6,7,8 B-1,2,3,4 D-1,2,3,4.**

## • POWER EQUIPMENT OPERATORS

- Operates several types of power construction equipment such as compressors, pumps, hoists, derricks, cranes, shovels, tractors, scrapers or motor graders, etc. Repairs and maintains equipment. **\*License required, crane operators only, per Connecticut General Statutes.**

## • ROOFERS

- Covers roofs with composition shingles or sheets, wood shingles, slate or asphalt and gravel to waterproof roofs, including preparation of surface. (tear-off and/or removal of any type of roofing and/or clean-up of any and all areas where a roof is to be relaid)

## • SHEETMETAL WORKERS

- Fabricate, assemble, install and repair sheetmetal products and equipment in such areas as ventilation, air-conditioning, warm air heating, restaurant equipment, architectural sheet metal work, sheetmetal roofing, and aluminum gutters. Fabrication, handling, assembling, erecting, altering, repairing, etc. of coated metal material panels and composite metal material panels when used on building exteriors and interiors as soffits, fascia, louvers, partitions, wall panel siding, canopies, cornice, column covers, awnings, beam covers, cladding, sun shades, lighting troughs, spires, ornamental roofing, metal ceilings, mansards, copings, ornamental and ventilation hoods, vertical and horizontal siding panels, trim, etc. The sheet metal classification also applies to the vast variety of coated metal material panels and composite metal material panels that have evolved over the years as an alternative to conventional ferrous and non-ferrous metals like steel, iron, tin, copper, brass, bronze, aluminum, etc. Insulated metal and insulated composite panels are still installed by the Iron Worker. Fabrication, handling, assembling, erecting, altering, repairing, etc. of architectural metal roof, standing seam roof, composite metal roof, metal and composite bathroom/toilet partitions, aluminum gutters, metal and composite lockers and shelving, kitchen equipment, and walk-in coolers.

## • SPRINKLER FITTERS

- Installation, alteration, maintenance and repair of fire protection sprinkler systems. **\*License required per Connecticut General Statutes: F-1,2,3,4.**

## • TILE MARBLE AND TERRAZZO FINISHERS

- Assists and tends the tile setter, marble mason and terrazzo worker in the performance of their duties.

## • TRUCK DRIVERS

### • Definitions:

- 1) "Site of the work" (29 Code of Federal Regulations (CFR) 5.2(l)(b) is the physical place or places where the building or work called for in the contract will remain and any other site where a significant portion of the building or work is constructed, provided that such site is established specifically for the performance of the contract or project;
  - (a) Except as provided in paragraph (l) (3) of this section, job headquarters, tool yards, batch plants, borrow pits, etc. are part of the "site of the work"; provided they are dedicated exclusively, or nearly so, to the performance of the contract or project, and provided they are adjacent to "the site of work" as defined in paragraph (e)(1) of this section;
  - (b) Not included in the "site of the work" are permanent home offices, branch plant establishments, fabrication plants, tool yards etc. of a contractor or subcontractor whose location and continuance in operation are determined wholly without regard to a particular State or political subdivision contract or uncertain and indefinite periods of time involved of a few seconds or minutes duration and where the failure to count such time is due to consideration justified by industrial realities (29 CFR 785.47)
- 2) "Engaged to wait" is waiting time that belongs to and is controlled by the employer which is an integral part of the job and is therefore compensable as hours worked. (29 CFR 785.15)
- 3) "Waiting to be engaged" is waiting time that an employee can use effectively for their own purpose and is not compensable as hours worked. (29 CFR 785.16)
- 4) "De Minimus" is a rule that recognizes that unsubstantial or insignificant periods of time which cannot as a practical administrative matter be precisely recorded for payroll purposes, may be disregarded. This rule applies only where there are uncertain and indefinite periods of time involved of a short duration and where the failure to count such time is due to consideration justified by worksite realities. For example, with respect to truck drivers on prevailing wage sites, this is typically less than 15 minutes at a time.

### • Coverage of Truck Drivers on State or Political subdivision Prevailing Wage Projects

- Truck drivers are covered for payroll purposes under the following conditions:
  - Truck Drivers for time spent working on the site of the work.
  - Truck Drivers for time spent loading and/or unloading materials and supplies on the site of the work, if such time is not de minimus
  - Truck drivers transporting materials or supplies between a facility that is deemed part of the site of the work and the actual construction site.

- Truck drivers transporting portions of the building or work between a site established specifically for the performance of the contract or project where a significant portion of such building or work is constructed and the physical places where the building or work outlined in the contract will remain.

*For example: Truck drivers delivering asphalt are covered under prevailing wage while "engaged to wait" on the site and when directly involved in the paving operation, provided the total time is not "de minimus"*

- Truck Drivers **are not** covered in the following instances:
  - Material delivery truck drivers while off "the site of the work"
  - Truck Drivers traveling between a prevailing wage job and a commercial supply facility while they are off the "site of the work"
  - Truck drivers whose time spent on the "site of the work" is de minimus, such as under 15 minutes at a time, merely to drop off materials or supplies, including asphalt.

*These guidelines are similar to U.S. Labor Department policies. The application of these guidelines may be subject to review based on factual considerations on a case by case basis.*

**For example:**

- Material men and deliverymen are not covered under prevailing wage as long as they are not directly involved in the construction process. If, they unload the material, they would then be covered by prevailing wage for the classification they are performing work in: laborer, equipment operator, etc.
- Hauling material off site is not covered provided they are not dumping it at a location outlined above.
- Driving a truck on site and moving equipment or materials on site would be considered covered work, as this is part of the construction process.

*Any questions regarding the proper classification should be directed to:*

*Public Contract Compliance Unit  
Wage and Workplace Standards Division  
Connecticut Department of Labor  
200 Folly Brook Blvd, Wethersfield, CT 06109  
(860) 263-6543*

**200 Folly Brook Boulevard, Wethersfield, CT 06109 / Phone: 860-263-6000**

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**Connecticut Department of Labor**  
**Wage and Workplace Standards Division**  
**FOOTNOTES**

⇒ Please Note: If the "Benefits" listed on the schedule for the following occupations includes a letter(s) (+ a or + a+b for instance), refer to the information below.

Benefits to be paid at the appropriate prevailing wage rate for the listed occupation.

If the "Benefits" section for the occupation lists only a dollar amount, disregard the information below.

**Bricklayers, Cement Masons, Cement Finishers, Concrete Finishers, Stone Masons**  
(Building Construction) and  
(Residential- Hartford, Middlesex, New Haven, New London and Tolland Counties)

- a. Paid Holiday: Employees shall receive 4 hours for Christmas Eve holiday provided the employee works the regularly scheduled day before and after the holiday. Employers may schedule work on Christmas Eve and employees shall receive pay for actual hours worked in addition to holiday pay.

**Elevator Constructors: Mechanics**

- a. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, Christmas Day, plus the Friday after Thanksgiving.
- b. Vacation: Employer contributes 8% of basic hourly rate for 5 years or more of service or 6% of basic hourly rate for 6 months to 5 years of service as vacation pay credit.

**Glaziers**

- a. Paid Holidays: Labor Day and Christmas Day.

**Power Equipment Operators**  
(Heavy and Highway Construction & Building Construction)

- a. Paid Holidays: New Year's Day, Good Friday, Memorial day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day, provided the employee works 3 days during the week in which the holiday falls, if scheduled, and if scheduled, the working day before and the working day after the holiday. Holidays falling on Saturday may be observed on Saturday, or if the employer so elects, on the preceding Friday.

**Ironworkers**

- a. Paid Holiday: Labor Day provided employee has been on the payroll for the 5 consecutive work days prior to Labor Day.

**Laborers (Tunnel Construction)**

- a. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day. No employee shall be eligible for holiday pay when he fails, without cause, to work the regular work day preceding the holiday or the regular work day following the holiday.

**Roofers**

- a. Paid Holidays: July 4<sup>th</sup>, Labor Day, and Christmas Day provided the employee is employed 15 days prior to the holiday.

**Sprinkler Fitters**

- a. Paid Holidays: Memorial Day, July 4th, Labor Day, Thanksgiving Day and Christmas Day, provided the employee has been in the employment of a contractor 20 working days prior to any such paid holiday.

**Truck Drivers**

(Heavy and Highway Construction & Building Construction)

- a. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas day, and Good Friday, provided the employee has at least 31 calendar days of service and works the last scheduled day before and the first scheduled day after the holiday, unless excused.

Project: Ridgefield Golf Course Clubhouse Renovations

**Minimum Rates and Classifications  
for Building Construction**

ID# : B 19873

**Connecticut Department of Labor  
Wage and Workplace Standards Division**

By virtue of the authority vested in the Labor Commissioner under provisions of Section 31-53 of the General Statutes of Connecticut, as amended, the following are declared to be the prevailing rates and welfare payments and will apply only where the contract is advertised for bid within 20 days of the date on which the rates are established. Any contractor or subcontractor not obligated by agreement to pay to the welfare and pension fund shall pay this amount to each employee as part of his/her hourly wages.

Project Number:

Project Town: Ridgefield

State#:

FAP#:

Project: Ridgefield Golf Course Clubhouse Renovations

<b>CLASSIFICATION</b>	<b>Hourly Rate</b>	<b>Benefits</b>
1a) Asbestos Worker/Insulator (Includes application of insulating materials, protective coverings, coatings, & finishes to all types of mechanical systems; application of firestopping material for wall openings & penetrations in walls, floors, ceilings	35.75	28.82
1b) Asbestos/Toxic Waste Removal Laborers: Asbestos removal and encapsulation (except its removal from mechanical systems which are not to be scrapped), toxic waste removers, blasters. **See Laborers Group 7**		
2) Boilermaker	35.24	25.01

As of: Tuesday, October 28, 2014

Project: Ridgefield Golf Course Clubhouse Renovations

3a) Bricklayer, Cement Mason, Concrete Finisher (including caulking), Stone Masons	32.50	28.49 + a
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3b) Tile Setter	33.05	23.28
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3c) Terrazzo Mechanics and Marble Setters	31.69	22.35
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3d) Tile, Marble & Terrazzo Finishers	25.95	19.82
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3e) Plasterer	32.50	27.46
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-----LABORERS-----

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**As of: Tuesday, October 28, 2014**

Project: Ridgefield Golf Course Clubhouse Renovations

4) Group 1: Laborers (common or general), acetylene burners, carpenter tenders, concrete specialists, wrecking laborers, fire watchers.	27.05	17.80
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4a) Group 2: Mortar mixers, plaster tender, power buggy operators, powdermen, fireproofers/mixer/nozzleman (Person running mixer and spraying fireproof only)..	27.30	17.80
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4b) Group 3: Jackhammer Operators/Pavement Breaker, mason tender (brick) and mason tender (cement/concrete)	27.55	17.80
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4c) **Group 4: Pipelayers (Installation of water, storm drainage or sewage lines outside of the building line with P6, P7 license) (the pipelayer rate shall apply only to one or two employees of the total crew who primary task is to actually perform the mating of pipe sections) P6 and P7 rate is \$26.80	27.30	17.80
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4d) Group 5: Air track operators, Sand blasters	27.80	17.80
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4e) Group 6: Nuclear toxic waste removers, blasters	30.05	17.80
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*As of:* Tuesday, October 28, 2014

Project: Ridgefield Golf Course Clubhouse Renovations

4f) Group 7: Asbestos/lead removal and encapsulation (except it's removal from mechanical systems which are not to be scrapped)	28.05	17.80
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4g) Group 8: Bottom men on open air caisson, cylindrical work and boring crew	27.55	17.80
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4h) Group 9: Top men on open air caisson, cylindrical work and boring crew	27.05	17.80
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4i) Group 10: Traffic Control Signalman	16.00	17.80
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5) Carpenter, Acoustical Ceiling Installation, Soft Floor/Carpet Laying, Metal Stud Installation, Form Work and Scaffold Building, Drywall Hanging, Modular-Furniture Systems Installers, Lathers, Piledrivers, Resilient Floor Layers.	31.00	22.50
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5a) Millwrights	31.60	22.75
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6) Electrical Worker (including low voltage wiring) (Trade License required: E1,2 L-5,6 C-5,6 T-1,2 L-1,2 V-1,2,7,8,9)	37.27	22.25 + 3% of gross wage
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7a) Elevator Mechanic (Trade License required: R-1,2,5,6)	47.15	26.785+a+b
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-----LINE CONSTRUCTION-----

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Groundman	24.37	6.5%+10.04
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Linemen/Cable Splicer	44.30	6.5%+17.70
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8) Glazier (Trade License required: FG-1,2)	34.58	18.55
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9) Ironworker, Ornamental, Reinforcing, Structural, and Precast Concrete Erection	34.47	29.74 + a
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---OPERATORS---

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Group 1: Crane handling or erecting structural steel or stone, hoisting engineer 2 drums or over, front end loader (7 cubic yards or over); work boat 26 ft. and over. (Trade License Required)	36.80	22.30 + a
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Group 2: Cranes (100 ton rate capacity and over); Excavator over 2 cubic yards; Piledriver (\$3.00 premium when operator controls hammer); Bauer Drill/Caisson. (Trade License Required)	36.48	22.30 + a
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Group 3: Excavator; Backhoe/Excavator under 2 cubic yards; Cranes (under 100 ton rated capacity), Grader/Blade; Master Mechanic; Hoisting Engineer (all types of equipment where a drum and cable are used to hoist or drag material regardless of motive power of operation), Rubber Tire Excavator (Drott-1085 or similar); Grader Operator; Bulldozer Fine Grade. (slopes, shaping, laser or GPS, etc.). (Trade License Required)	35.74	22.30 + a
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Group 4: Trenching Machines; Lighter Derrick; Concrete Finishing Machine; CMI Machine or Similar; Koehring Loader (Skooper).	35.35	22.30 + a
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Group 5: Specialty Railroad Equipment; Asphalt Paver; Asphalt Reclaiming Machine; Line Grinder; Concrete Pumps; Drills with Self Contained Power Units; Boring Machine; Post Hole Digger; Auger; Pounder; Well Digger; Milling Machine (over 24" Mandrell)	34.76	22.30 + a
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Group 5 continued: Side Boom; Combination Hoe and Loader; Directional Driller; Pile Testing Machine.	34.76	22.30 + a
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Group 6: Front End Loader (3 up to 7 cubic yards); Bulldozer (rough grade dozer).	34.45	22.30 + a
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Group 7: Asphalt roller, concrete saws and cutters (ride on types), vermeer concrete cutter, Stump Grinder; Scraper; Snooper; Skidder; Milling Machine (24" and under Mandrell).	34.11	22.30 + a
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Group 8: Mechanic, grease truck operator, hydroblaster; barrier mover; power stone spreader; welding; work boat under 26 ft.; transfer machine.	33.71	22.30 + a
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Group 9: Front end loader (under 3 cubic yards), skid steer loader regardless of attachments, (Bobcat or Similar): forklift, power chipper; landscape equipment (including Hydroseeder).	33.28	22.30 + a
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Group 10: Vibratory hammer; ice machine; diesel and air, hammer, etc. 31.24 22.30 + a

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Group 11: Conveyor, earth roller, power pavement breaker (whiphammer), robot demolition equipment. 31.24 22.30 + a

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Group 12: Wellpoint operator. 31.18 22.30 + a

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Group 13: Compressor battery operator. 30.60 22.30 + a

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Group 14: Elevator operator; tow motor operator (solid tire no rough terrain). 29.46 22.30 + a

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Group 15: Generator Operator; Compressor Operator; Pump Operator; Welding Machine Operator; Heater Operator. 29.05 22.30 + a

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Group 16: Maintenance Engineer/Oiler. 28.40 22.30 + a

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Group 17: Portable asphalt plant operator; portable crusher plant operator; portable concrete plant operator. 30.60 22.30 + a

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Group 18: Power safety boat; vacuum truck; zim mixer; sweeper; (Minimum for any job requiring a CDL license). 30.29 22.30 + a

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-----PAINTERS (Including Drywall Finishing)-----

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10a) Brush and Roller 31.02 18.55

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10b) Taping Only/Drywall Finishing 31.77 18.55

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10c) Paperhanger and Red Label	31.52	18.55
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10e) Blast and Spray	34.02	18.55
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11) Plumber (excluding HVAC pipe installation) (Trade License required: P-1,2,6,7,8,9 J-1,2,3,4 SP-1,2)	40.31	26.82
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12) Well Digger, Pile Testing Machine	33.01	19.40 + a
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Rofer: Cole Tar Pitch	38.50	13.50 + a
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Rofer: Slate, Tile, Composition, Shingles, Singly Ply and Damp/Waterproofing	37.00	13.50 + a
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15) Sheetmetal Worker (Trade License required for HVAC and Ductwork: 43.41 33.85  
SM-1,SM-2,SM-3,SM-4,SM-5,SM-6)

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16) Pipefitter (Including HVAC work) (Trade 40.31 26.82  
License required: S-1,2,3,4,5,6,7,8 B-1,2,3,4 D-1,2,3,4, G-1, G-2, G-8 &  
G-9)

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-----TRUCK DRIVERS-----

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17a) 2 Axle 28.33 19.14 + a

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17b) 3 Axle, 2 Axle Ready Mix 28.43 19.14 + a

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17c) 3 Axle Ready Mix 28.48 19.14 + a

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17d) 4 Axle, Heavy Duty Trailer up to 40 tons	28.53	19.14 + a
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17e) 4 Axle Ready Mix	28.58	19.14 + a
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17f) Heavy Duty Trailer (40 Tons and Over)	28.78	19.14 + a
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17g) Specialized Earth Moving Equipment (Other Than Conventional Type on-the-Road Trucks and Semi-Trailers, Including Euclids)	28.58	19.14 + a
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18) Sprinkler Fitter (Trade License required: F-1,2,3,4)	39.76	19.87 + a
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19) Theatrical Stage Journeyman	25.76	7.34
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*Welders: Rate for craft to which welding is incidental.*

*\*Note: Hazardous waste removal work receives additional \$1.25 per hour for truck drivers.*

*\*\*Note: Hazardous waste premium \$3.00 per hour over classified rate*

***ALL Cranes: When crane operator is operating equipment that requires a fully licensed crane operator to operate he receives an extra \$1.00 premium in addition to the hourly wage rate and benefit contributions:***

***1) Crane handling or erecting structural steel or stone; hoisting engineer (2 drums or over)***

***2) Cranes (100 ton rate capacity and over) Bauer Drill/Caisson***

***3) Cranes (under 100 ton rated capacity)***

*Crane with 150 ft. boom (including jib) - \$1.50 extra*

*Crane with 200 ft. boom (including jib) - \$2.50 extra*

*Crane with 250 ft. boom (including jib) - \$5.00 extra*

*Crane with 300 ft. boom (including jib) - \$7.00 extra*

*Crane with 400 ft. boom (including jib) - \$10.00 extra*

All classifications that indicate a percentage of the fringe benefits must be calculated at the percentage rate times the "base hourly rate".

Apprentices duly registered under the Commissioner of Labor's regulations on "Work Training Standards for Apprenticeship and Training Programs" Section 31-51-d-1 to 12, are allowed to be paid the appropriate percentage of the prevailing journeymen hourly base and the full fringe benefit rate, providing the work site ratio shall not be less than one full-time journeyman instructing and supervising the work of each apprentice in a specific trade.

*The Prevailing wage rates applicable to this project are subject to annual adjustments each July 1st for the duration of the project.*

*Each contractor shall pay the annual adjusted prevailing wage rate that is in effect each July 1st, as posted by the Department of Labor.*

*It is the contractor's responsibility to obtain the annual adjusted prevailing wage rate increases directly from the Department of Labor's website.*

*The annual adjustments will be posted on the Department of Labor's Web page: [www.ct.gov/dol](http://www.ct.gov/dol). For those without internet access, please contact the division listed below.*

*The Department of Labor will continue to issue the initial prevailing wage rate schedule to the Contracting Agency for the project.*

*All subsequent annual adjustments will be posted on our Web Site for contractor access.*

*Contracting Agencies are under no obligation pursuant to State labor law to pay any increase due to the annual adjustment provision.*

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*Effective October 1, 2005 - Public Act 05-50: any person performing the work of any mechanic, laborer, or worker shall be paid prevailing wage*

All Person who perform work ON SITE must be paid prevailing wage for the appropriate mechanic, laborer, or worker classification.

All certified payrolls must list the hours worked and wages paid to All Persons who perform work ON SITE regardless of their ownership i.e.: (Owners, Corporate Officers, LLC Members, Independent Contractors, et. al)

Reporting and payment of wages is required regardless of any contractual relationship alleged to exist between the contractor and such person.

**~~Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clause (29 CFR 5.5 (a) (1) (ii)).**

Please direct any questions which you may have pertaining to classification of work and payment of prevailing wages to the Wage and Workplace Standards Division, telephone (860)263-6790.

**As of: Tuesday, October 28, 2014**