

General Decision Number: CT150003 07/10/2015 CT3

Superseded General Decision Number: CT20140003

State: Connecticut

Construction Type: Highway

County: Hartford County in Connecticut.

**HIGHWAY CONSTRUCTION PROJECTS**

Note: Executive Order (EO) 13658 establishes an hourly minimum wage of \$10.10 for 2015 that applies to all contracts subject to the Davis-Bacon Act for which the solicitation is issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.10 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Modification Number	Publication Date
0	01/02/2015
1	01/09/2015
2	01/30/2015
3	02/13/2015
4	04/17/2015
5	05/01/2015
6	05/08/2015
7	05/29/2015
8	06/05/2015
9	07/03/2015
10	07/10/2015

BRCT0001-003 12/29/2014

Rates	Fringes
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BRICKLAYER		
BRICKLAYERS, CEMENT		
MASONS, CEMENT FINISHERS,		
PLASTERERS, STONE MASONS....	\$ 32.50	28.34

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CARP0024-005 05/04/2015

Rates	Fringes
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Carpenters: (Berlin, Bristol,		
Burlington,Canton,		

Marlborough, New Britain,  
Newington, Plainville,  
Southington)

CARPENTERS; PILEDRIVERS.....	\$ 31.45	23.54
DIVER TENDERS.....	\$ 31.45	23.54
DIVERS.....	\$ 39.91	23.54
MILLWRIGHTS.....	\$ 31.84	23.99

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CARP0043-003 05/04/2015

Rates Fringes

Carpenters: (Avon, Bloomfied,  
East Granby, East Hartford,  
East Windsor, Enfield,  
Farmington, Glastonbury,  
Granby, Hartford, hartland,  
Manchester, Rocky Hill,  
Simsbury, South Windsor,  
Suffield, West Hartford,  
Wethersfield, Windsor,  
Windsor Locks)

CARPENTERS; PILEDRIVERS.....	\$ 31.45	23.54
DIVER TENDERS.....	\$ 31.45	23.54
DIVERS.....	\$ 39.91	23.54
MILLWRIGHTS.....	\$ 31.84	23.99

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\* ELEC0035-002 06/01/2015

Rates Fringes

Electricians:

Entire County, excluding Berlin, Bristol, Hartland, New Britain, Newington, Plainville and Southington..	\$ 38.20	24.87
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ELEC0090-001 06/01/2014

Rates Fringes

Electricians:

Berlin, Bristol, New Britain, Newington, Plainville, Southington.....	\$ 37.05	24.37
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ELEC0488-004 06/01/2015

Rates Fringes

Electricians:.....	\$ 37.62	3%+23.00
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ENGI0478-002 04/05/2015

Rates Fringes

Power equipment operators:

GROUP 1.....	\$ 37.55	23.05
GROUP 2.....	\$ 37.23	23.05
GROUP 3.....	\$ 36.49	23.05
GROUP 4.....	\$ 36.10	23.05
GROUP 5.....	\$ 35.51	23.05
GROUP 6.....	\$ 35.20	23.05
GROUP 7.....	\$ 34.86	23.05
GROUP 8.....	\$ 34.46	23.05
GROUP 9.....	\$ 34.03	23.05
GROUP 10.....	\$ 31.99	23.05
GROUP 11.....	\$ 31.99	23.05
GROUP 12.....	\$ 31.93	23.05
GROUP 13.....	\$ 33.46	23.05
GROUP 14.....	\$ 31.35	23.05
GROUP 15.....	\$ 31.04	23.05
GROUP 16.....	\$ 30.21	23.05
GROUP 17.....	\$ 29.80	23.05
GROUP 18.....	\$ 29.15	23.05

Hazardous waste premium \$3.00 per hour over classified rate.

- Crane with 150 ft. boom (including jib): \$1.50 extra.
- Crane with 200 ft. boom (including jib): \$2.50 extra.
- Crane with 250 ft. boom (including jib): \$5.00 extra.
- Crane with 300 ft. boom (including jib): \$7.00 extra.
- Crane with 400 ft. boom (including jib); \$10.00 extra.

All Cranes: When crane operator is operating equipment that requires a fully licensed crane operator to operate he receives an extra \$2.00 premium in addition to the hourly wage rate and benefit contributions:

- 1) Crane handling or erecting structural steel or stone, hoisting engineer(2 drums or over)
- 2) Cranes(100 ton rated capacity and over) Bauer Drill/Caisson
- 3) Cranes(under 100 ton rated capacity)

a. PAID HOLIDAYS: New Year's Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day, provided the employee works 3 days during the week in which the holiday falls, if scheduled, and if scheduled, the working day before and the working day after the holiday.

**POWER EQUIPMENT OPERATORS CLASSIFICATIONS**

GROUP 1: Crane Handling or Erecting Structural Steel or tone; Hoisting Engineer (2 drums or over); Front End Loader (7 cubic yards or over) Work Boat 26 ft. & over.

GROUP 2: Cranes (100 ton rated capacity and over); Excavator

over 2 cubic yards; Piledriver (\$3.00 premium when operator controls hammer); Bauer Drill/Caisson

GROUP 3: Excavator; Cranes (under 100 ton rated capacity), Gradall; Master Mechanic; Hoisting Engineer (all types of equipment where a drum and cable are used to hoist or drag material regardless of motive power of operation), Rubber tire Excavator (Drott-1085 or similar); Grader Operator; Bulldozer Fine Grade (slopes. shaping, laser or GPS, etc.)

GROUP 4: Trenching machines; Lighter Derrick; Concrete Finishing Machine, cmi Machine or Similar; Koehring Loader Skooper).

GROUP 5: Specialty Railroad Equipment; Asphalt Spreader; Asphalt Reclaiming achine; Line Grinder; Concrete Pumps; Drills with Self Contained Power Units; Boring Machine; Post Hole Digger; Auger; Pounder; Well Digger; Milling Machine (over 24" Mandrell); Side Boom; Combination Hoe and Loader; Directional Driller.

GROUP 6: Front End Loader (3 cu. yds. up to 7 cubic yards); Bulldozer (Rough grade dozer).

GROUP 7: Asphalt Roller; Concrete Saws and Cutters (Ride on Types); Vermeer Concrete Cutter; Stump Grinder; Scraper; Snooper; Skidder; Milling Machine (24" and Under Mandrel).

GROUP 8: Mechanic; Grease Truck Operator; Hydroblaster; Barrier Mover; Power Stone Spreader; Welder; Work Boat Under 26 ft.; Transfer Machine.

GROUP 9: Front End Loader (under 3 cubic yards); Skid Steer Loader (regardless of attachments); (Bobcat or similar); Fork Lift; Power Chipper; Landscape Equipment (including Hydroseeder).

GROUP 10: Vibratory Hammer, Ice Machine, Diesel and Air Hammer, etc.

GROUP 11: Conveyor; Earth Roller; Power Pavement Breaker (Whiphammer); Robot Demolition Equipment.

GROUP 12: Wellpoint Operator.

GROUP 13: Portable Asphalt Plant Operator; Portable Concrete Plant Operator; Portable Crusher Plant Operator.

GROUP 14: Compressor Battery Operator.

GROUP 15: Power Safety Boat; Vacuum Truck; Zim Mixer; Sweeper; (Minimum for any job requiring a CDL License)

GROUP 16: Elevator Operator; Tow Motor Operator (Solid Tire

No Rough Terrain).

GROUP 17: Generator Operator; Compressor Operator; Pump Operator; Welding Machine Operator; Heater operator.

GROUP 18: Maintenance Engineer.

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IRON0015-002 06/29/2015

	Rates	Fringes
Ironworkers: (Reinforcing, Structural and Precast Concrete Erection).....	\$ 34.47	31.09

a. PAID HOLIDAY: Labor Day provided employee has been on the payroll for the 5 consecutive work days prior to Labor Day.

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LABO0056-003 04/05/2015

	Rates	Fringes
Laborers:		
GROUP 1.....	\$ 27.85	18.30
GROUP 2.....	\$ 28.10	18.30
GROUP 3.....	\$ 28.35	18.30
GROUP 4.....	\$ 28.85	18.30
GROUP 5.....	\$ 29.60	18.30
GROUP 6.....	\$ 29.85	18.30
GROUP 7.....	\$ 16.00	18.30

LABORERS CLASSIFICATIONS

GROUP 1: Laborers (Unskilled), acetylene burner, concrete specialist

GROUP 2: Chain saw operators, fence and guard rail erectors, pneumatic tool operators and powdermen.

GROUP 3: Pipelayers, Jackhammer/Pavement breaker (handheld), mason tenders/catch basin builders, asphalt rakers, air track operators, block paver and curb setter

GROUP 4: Asbestos/lead removal

GROUP 5: Blasters

GROUP 6: Toxic waste remover

GROUP 7: Traffic control signalman

Rates Fringes

Laborers: (TUNNEL CONSTRUCTION)

CLEANING, CONCRETE AND CAULKING TUNNEL:

Concrete Workers, Form Movers and Strippers.....	\$ 31.28	18.30
Form Erectors.....	\$ 31.60	18.30

ROCK SHAFT, CONCRETE, LINING OF SAME AND TUNNEL IN FREE AIR:

Brakemen, Trackmen, Tunnel Laborers, Shaft Laborers.....	\$ 31.28	18.30
Laborers Topside, Cage Tenders, Bellman.....	\$ 31.17	18.30
Miners.....	\$ 32.22	18.30

SHIELD DRIVE AND LINER PLATE TUNNELS IN FREE AIR:

Brakemen and Trackmen.....	\$ 31.28	18.30
Miners, Motormen, Mucking Machine Operators, Nozzlemen, Grout Men, Shaft and Tunnel, Steel and Rodmen, Shield and Erector, Arm Operator, Cable Tenders.....	\$ 32.22	18.30

TUNNELS, CAISSON AND CYLINDER WORK IN COMPRESSED AIR:

Blaster.....	\$ 38.53	18.30
Brakemen, Trackmen, Groutman, Laborers, Outside Lock Tender, Gauge Tenders.....	\$ 38.34	18.30
Change House Attendants, Powder Watchmen, Top on Iron Bolts.....	\$ 36.41	18.30
Mucking Machine Operator...	\$ 39.11	18.30

a. PAID HOLIDAYS: On tunnel work only: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day.

No employee shall be eligible for holiday pay when he fails, without cause, to work the regular work day preceding the holiday or the regular work day following the holiday.

Rates Fringes

Painters: (BRIDGE CONSTRUCTION)

Brush, Roller, Blasting (Sand, Water, etc.) Spray...\$ 45.10 18.55

PAIN0011-004 06/01/2014

Rates Fringes

Painters:

Blast and Spray.....\$ 34.02 18.55
Brush and Roll.....\$ 31.02 18.55
Tanks, Towers, Swing.....\$ 33.02 18.55

TEAM0064-005 04/05/2015

Rates Fringes

Truck drivers:

2 Axle Ready Mix.....\$ 28.68 20.24
2 Axle.....\$ 28.58 20.24
3 Axle Ready Mix.....\$ 28.73 20.24
3 Axle.....\$ 28.68 20.24
4 Axle Ready Mix.....\$ 28.83 20.24
4 Axle.....\$ 28.78 20.24
Heavy Duty Trailer 40 tons and over.....\$ 29.03 20.24
Heavy Duty Trailer up to 40 tons.....\$ 28.78 20.24
Specialized (Earth moving equipment other than conventional type on-the-road trucks and semi-trailers, including Euclids).....\$ 28.83 20.24

Hazardous waste removal work receives additional \$1.25 per hour.

a. PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day and Good Friday, provided the employee has at least 31 calendar days of service and works the last scheduled day before and the first scheduled day after the holiday, unless excused.

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

#### Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

#### Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the

wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

#### Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.

Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION

General Decision Number: CT150006 03/27/2015 CT6

Superseded General Decision Number: CT20140006

State: Connecticut

Construction Type: Heavy Dredging

Counties: Connecticut Statewide.

CONNECTICUT

ALL DREDGING, EXCEPT SELF-PROPELLED HOPPER DREDGES, ON THE ATLANTIC OCEAN AND TRIBUTARY WATERS EMPTYING INTO THE ATLANTIC OCEAN.

Note: Executive Order (EO) 13658 establishes an hourly minimum wage of \$10.10 for 2015 that applies to all contracts subject to the Davis-Bacon Act for which the solicitation is issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.10 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Modification Number	Publication Date
0	01/02/2015
1	03/27/2015

ENGI0025-001 10/01/2014

STATEWIDE

Rates	Fringes
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Dredging:

CLASS A.....	\$ 35.63	14.77+a+b
CLASS B1.....	\$ 30.81	14.38+a+b
CLASS B2.....	\$ 29.01	14.24+a+b
CLASS C1.....	\$ 28.22	13.43+a+b
CLASS C2.....	\$ 27.30	13.35+a+b
CLASS D.....	\$ 22.68	12.23+a+b

CLASSIFICATIONS:

CLASS A: Lead Dredgeman, Operator, Leverman, Licensed Tug Operator over 1000 HP.

CLASS B1: Derrick Operator, Spider/Spill Barge Operator, Engineer, Electrician, Chief Welder, Chief Mate, Fill Placer, Operator II, Maintenance Engineer, Licensed Boat

Operator. CLASS B2: Certified Welder.

CLASS C1: Mate, Drag Barge Operator, Steward, Assistant Fill Placer, Welder.

CLASS C2: Boat Operator

CLASS D: Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor, Oiler.

INCENTIVE PAY: (Add to Hourly Rate)

Operator (NCCCO License/Certification) \$1.50 Licensed Tug Operator over 1000 HP (Assigned as Master) (USCG licensed

Master of Towing Vessels (MOTV) \$1.50; Licensed Boat Operator (Assigned as lead boat captain) USCG licensed

boat operator \$1.00; Engineer (QMED and Tankerman endorsement or licensed engineer (USCG) \$1.50

Oiler (QMED and Tankerman endorsement (USCG) \$1.50; All classifications (Tankerman endorsement only) USCG \$1.25;

Deckhand or Mate (AB with Lifeboatman endorsement (USCG) \$1.50; All classifications (lifeboatman endorsement only

(USCG) \$1.25; Welder (ABS certification) \$0.50

FOOTNOTES APPLICABLE TO ABOVE CRAFTS:

a. PAID HOLIDAYS: New Year's Day, Martin Luther King, Jr.'s Birthday, Memorial Day, Good Friday, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day

b. VACATION: Eight percent (8%) of the straight time rate, multiplied by the total hours worked.

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

-----  
The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

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Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

### Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

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A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is

based.

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WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

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Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

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U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION

General Decision Number: CT150014 07/10/2015 CT14

Superseded General Decision Number: CT20140014

State: Connecticut

Construction Type: Heavy

County: Hartford County in Connecticut.

HEAVY CONSTRUCTION PROJECTS

Note: Executive Order (EO) 13658 establishes an hourly minimum wage of \$10.10 for 2015 that applies to all contracts subject to the Davis-Bacon Act for which the solicitation is issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.10 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

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2	01/30/2015
3	02/13/2015
4	04/17/2015
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6	05/08/2015
7	05/29/2015
8	06/05/2015
9	07/03/2015
10	07/10/2015

BRCT0001-012 12/29/2014

	Rates	Fringes
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CEMENT MASON/CONCRETE FINISHER...	\$ 32.50	28.34
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CARP0024-014 05/04/2015

Berlin, Bristol, Burlington, Canton, Marlborough, New Britain, Newington, Plainville and Southington

	Rates	Fringes
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CARPENTER

CARPENTERS, PILEDRIVERS.....	\$ 31.45	23.54
DIVER TENDER.....	\$ 31.45	23.54
DIVER.....	\$ 39.91	23.54
MILLWRIGHTS.....	\$ 31.84	23.99

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 CARP0043-005 05/04/2015

Avon, Bloomfield, East Branby, East Hartford, East Windsor,  
 Enfield, Farmington, Glastonbury, Granby, Hartford, Hartland,  
 Manchester, Rocky Hill, Simsbury, South Windsor, Suffield, West  
 Hartford, Wethersfield, Windsor, Windsor Locks

Rates Fringes

CARPENTER

CARPENTER, PILEDRIVER.....	\$ 31.45	23.54
DIVER TENDER.....	\$ 31.45	23.54
DIVER.....	\$ 39.91	23.54
MILLWRIGHT.....	\$ 31.84	23.99

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 \* ELEC0035-006 06/01/2015

Entire County excluding Berlin, Bristol, Hartland, New Britain,  
 Newington, Plainville and Southington Townships

Rates Fringes

ELECTRICIAN.....	\$ 38.20	24.87
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 ELEC0090-005 06/01/2015

Berlin, Bristol, New Britain, Newington, Plainville,  
 Southington Townships

Rates Fringes

ELECTRICIAN.....	\$ 37.50	3%+23.91
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 ELEC0488-005 06/01/2015

Hartland Township

Rates Fringes

ELECTRICIAN.....	\$ 37.62	3%+23.00
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 ENGI0478-001 04/05/2015

Rates Fringes

Power equipment operators:

GROUP 1.....	\$ 37.55	23.05
GROUP 2.....	\$ 37.23	23.05
GROUP 3.....	\$ 36.49	23.05
GROUP 4.....	\$ 36.10	23.05
GROUP 5.....	\$ 35.51	23.05
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GROUP 11.....	\$ 31.99	23.05
GROUP 12.....	\$ 31.93	23.05
GROUP 13.....	\$ 33.46	23.05
GROUP 14.....	\$ 31.35	23.05
GROUP 15.....	\$ 31.04	23.05
GROUP 16.....	\$ 30.21	23.05
GROUP 17.....	\$ 29.80	23.05
GROUP 18.....	\$ 29.15	23.05

Hazardous waste premium \$3.00 per hour over classified rate.

- Crane with boom, including jib, 150 feet - \$1.50 extra.
- Crane with boom, including jib, 200 feet - \$2.50 extra.
- Crane with boom, including jib, 250 feet - \$5.00 extra.
- Crane with boom, including jib, 300 feet - \$7.00 extra.
- Crane with boom, including jib, 400 feet - \$10.00 extra

All Cranes: When crane operator is operating equipment that requires a fully licensed crane operator to operate he receives an extra \$2.00 premium in addition to the hourly wage rate and benefit contributions:

- 1) Crane handling or erecting structural steel or stone, hoisting engineer(2 drums or over)
- 2) Cranes(100 ton rated capacity and over) Bauer Drill/Caisson
- 3) Cranes(under 100 ton rated capacity)

a. PAID HOLIDAYS: New Year's Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day, provided the employee works 3 days during the week in which the holiday falls, if scheduled, and if scheduled, the working day before and the working day after the holiday.

### POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Crane handling or erecting structural steel or stone, hoisting engineer (2 drums or over), front end loader (7 cubic yards or over), work boat 26 ft. and over.

GROUP 2: Cranes (100 ton capacity & over), Excavator over 2 cubic yards, piledriver (\$3.00 premium when operator controls hammer), Bauer Drill/Caisson

GROUP 3: Excavator, cranes (under 100 ton rated capacity), gradall, master mechanic, hoisting engineer (all types of equipment where a drum and cable are used to hoist or drag material regardless of motive power or operation) Rubber Tire Excavator (drott 1085 or similar); Grader Operator; Bulldozer Fine Grade (slopes, shaping, laser or GPS, etc.)

GROUP 4: Trenching machines, lighter derrick, concrete finishing machine, CMI machine or similar, Koehring Loader (skooter).

GROUP 5: Specialty railroad equipment, asphalt spreader, asphalt reclaiming machine, line grider, concrete pumps, drills with self contained power units, boring machine, post hole digger, auger, pounder, well digger, milling machine (over 24' mandrel), side boom, combination hoe and loader, directional driller

GROUP 6: Front end loader (3 cu. yds. up to 7 cu. yards), bulldozer (Rough grade dozer) .

GROUP 7: Asphalt roller, concrete saws and cutters (ride on types), Vermeer concrete cutter, stump grinder, scraper, snooper, skidder, milling machine (24" and under Mandrel).

GROUP 8: Mechanic, grease truck operator, hydoblaster, barrier mover, power stone spreader, welder, work boat under 26 ft. transfer machine.

GROUP 9: Front end loader (under 3 cubic yards), skid steer loader (regardless of attachments), bobcat or similar, forklift, power chipper, landscape equipment (including hydroseeder).

GROUP 10: Vibratory hammer, ice machine, diesel & air, hammer, etc.

GROUP 11: Conveyor, earth roller, power pavement breaker (whiphammer), robot demolition equipment.

GROUP 12: Wellpoint operator.

GROUP 13: Portable asphalt plant operator, portable concrete plant operator, portable crusher plant operator.

GROUP 14: Compressor battery operator.

GROUP 15: Power Safety boat, Vacuum truck, Zim mixer, Sweeper; (Minimum for any job requiring a CDL license) .

GROUP 16: Elevator operator, tow motor operator (solid tire no rough terrain).

GROUP 17: Generator operator, compressor operator, pump

operator,welding machine operator; Heater operator.

GROUP 18: Maintenance engineer.

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ENGI0478-010 04/05/2015

Rates Fringes

POWER EQUIPMENT OPERATOR:

Asphalt Paver.....	\$ 35.51	23.05
Asphalt Roller.....	\$ 34.86	23.05
Asphalt Spreader.....	\$ 35.51	23.05
Bulldozer (Rough Grade Dozer).....	\$ 35.20	23.05
Bulldozer Fine Grade(includes slopes, shaping, laser or gps).....	\$ 36.49	23.05
Crane handling or erecting structural steel or stone...	\$ 37.55	23.05
Cranes (100 ton capacity & over).....	\$ 37.23	23.05
Cranes (under 100 ton rated capacity).....	\$ 36.49	23.05
Drills with self contained power units; Directional driller.....	\$ 35.51	23.05
Earth Roller.....	\$ 31.99	23.05
Excavator/Backhoe 2 cubic yards and over.....	\$ 37.23	23.05
Excavator/Backhoe under 2 cubic yards.....	\$ 36.49	23.05
Forklift.....	\$ 34.03	23.05
Front End Loader (3 cubic yards up to 7 cubic yards)..	\$ 35.20	23.05
Front End Loader (7 cubic yards or over).....	\$ 37.55	23.05
Front End Loader (under 3 cubic yards).....	\$ 34.03	23.05
Grader/Blade.....	\$ 36.49	23.05
Maintenance Engineer/Oiler..	\$ 29.15	23.05
Mechanic.....	\$ 34.46	23.05

a. PAID HOLIDAYS: New Year's Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day, provided the employee works 3 days during the week in which the holiday falls, if scheduled, and if scheduled, the working day before and the working day after the holiday.

- b. Crane with boom, including jib, 150 feet - \$1.50 extra .  
Crane with boom, including jib, 200 feet- \$2.50 extra.  
Crane with boom, including jib, 250 feet - \$5.00 extra.  
Crane with boom, including jib, 300 feet - \$7.00 extra.

Crane with boom, including jib, 400 feet - \$10.00 extra.

All Cranes: When crane operator is operating equipment that requires a fully licensed crane operator to operate he receives an extra \$2.00 premium in addition to the hourly wage rate and benefit contributions:

- 1) Crane handling or erecting structural steel or stone, hoisting engineer(2 drums or over)
- 2) Cranes(100 ton rated capacity and over) Bauer Drill/Caisson
- 3) Cranes(under 100 ton rated capacity)

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IRON0015-007 06/29/2015

	Rates	Fringes
IRONWORKER, STRUCTURAL.....	\$ 34.47	31.09

a. PAID HOLIDAY: Labor Day provided employee has been on the payroll for the 5 consecutive work days prior to Labor Day.

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LABO0056-004 04/05/2015

	Rates	Fringes
Laborers: (TUNNEL CONSTRUCTION)		
CLEANING, CONCRETE AND CAULKING TUNNEL:		
Concrete Workers, Form Movers and Strippers.....	\$ 31.28	18.30
Form Erectors.....	\$ 31.60	18.30
ROCK SHAFT, CONCRETE, LINING OF SAME AND TUNNEL IN FREE AIR:		
Brakemen, Trackmen, Tunnel Laborers, Shaft Laborers.....	\$ 31.28	18.30
Laborers Topside, Cage Tenders, Bellman.....	\$ 31.17	18.30
Miners.....	\$ 32.22	18.30
SHIELD DRIVE AND LINER PLATE TUNNELS IN FREE AIR:		
Brakemen and Trackmen.....	\$ 31.28	18.30
Miners, Motormen, Mucking Machine Operators, Nozzlemen, Grout Men, Shaft and Tunnel, Steel and Rodmen, Shield and Erector, Arm Operator, Cable Tenders.....	\$ 32.22	18.30
TUNNELS, CAISSON AND		

CYLINDER WORK IN  
COMPRESSED AIR:

Blaster.....	\$ 38.53	18.30
Brakemen, Trackmen, Groutman, Laborers, Outside Lock Tender, Gauge Tenders.....	\$ 38.34	18.30
Change House Attendants, Powder Watchmen, Top on Iron Bolts.....	\$ 36.41	18.30
Mucking Machine Operator...	\$ 39.11	18.30

a. PAID HOLIDAYS: On tunnel work only: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day.

No employee shall be eligible for holiday pay when he fails, without cause, to work the regular work day preceding the holiday or the regular work day following the holiday.

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LABO0056-006 04/05/2015

	Rates	Fringes
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LABORERS

GROUP 1.....	\$ 27.85	18.30
GROUP 2.....	\$ 28.10	18.30
GROUP 3.....	\$ 28.35	18.30
GROUP 4.....	\$ 28.85	18.30
GROUP 5.....	\$ 29.60	18.30
GROUP 6.....	\$ 29.85	18.30
GROUP 7.....	\$ 16.00	18.30

LABORERS CLASSIFICATIONS

GROUP 1: Laborers (Unskilled), acetylene burner, concrete specialist

GROUP 2: Chain saw operators, fence and guard rail erectors, pneumatic tool operators and powdermen.

GROUP 3: Pipelayers, Jackhammer/Pavement breaker (handheld), mason tenders/catch basin builders, asphalt rakers, air track operators, block paver and curb setter

GROUP 4: Asbestos/lead removal

GROUP 5: Blasters

GROUP 6: Toxic waste remover

GROUP 7: Traffic control signalman

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PAIN0011-013 06/01/2013

Rates Fringes

PAINTER

Brush and Roller.....	\$ 30.62	17.75
Spray Only.....	\$ 33.62	17.75
Steel Only.....	\$ 32.62	17.75

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TEAM0064-001 04/05/2015

Rates Fringes

Truck drivers:

2 Axle Ready Mix.....	\$ 28.68	20.24
2 Axle.....	\$ 28.58	20.24
3 Axle Ready Mix.....	\$ 28.73	20.24
3 Axle.....	\$ 28.68	20.24
4 Axle Ready Mix.....	\$ 28.83	20.24
4 Axle.....	\$ 28.78	20.24
Heavy Duty Trailer 40 tons and over.....	\$ 29.03	20.24
Heavy Duty Trailer up to 40 tons.....	\$ 28.78	20.24
Specialized (Earth moving equipment other than conventional type on-the- road trucks and semi- trailers, including Euclids).....	\$ 28.83	20.24

Hazardous waste removal work receives additional \$1.25 per hour.

a. PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day and Good Friday, provided the employee has at least 31 calendar days of service and works the last scheduled day before and the first scheduled day after the holiday, unless excused.

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TEAM0064-006 04/05/2015

Rates Fringes

TRUCK DRIVER: 4 Axle Truck.....\$ 28.78 20.24

Hazardous waste removal work receives additional \$1.25 per hour.

a. PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day and Good

Friday, provided the employee has at least 31 calendar days of service and works the last scheduled day before and the first scheduled day after the holiday, unless excused.

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SUCT2002-009 12/16/2008

	Rates	Fringes
IRONWORKER, REINFORCING.....	\$ 27.13	13.57
LABORER: Common or General.....	\$ 21.03	5.30
OPERATOR: Excavator.....	\$ 27.77	7.60
TRUCK DRIVER: 3 Axle & Semi - Truck.....	\$ 19.93	7.39

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.  
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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

#### Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number,

005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

#### Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

#### Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION

