



EXAMINATION OPEN TO THE PUBLIC

PROTECTIVE SERVICES TRAINEE

(Police, Motor Vehicle Inspection/Enforcement, and Conservation Enforcement)

ANNUAL SALARY: \$37,916* SALARY GROUP: PS 05 APPLICATION CLOSING DATE: MAY 23, 2014 (1:00 p.m. EST) EXAM NO: 140701OCMB

*Salary increases to \$39,694 annually, after completion of the academy and \$50,466 after completion of the academy field training.

APPLICATIONS MUST BE FILED ON THE INTERNET: das.ct.gov/employment

APPLICATION FILING DATES: MAY 8, 2014 (1:00 P.M. EST) – MAY 23, 2014 (1:00 P.M. EST)

[SEE WRITTEN TEST DATES BELOW!](#)

PURPOSE OF CLASS: This class is a recruitment and training vehicle for the classes of Police Officer, Motor Vehicle Inspector and Conservation Enforcement Officer. Upon successful completion of formal academic and on-the-job training and probationary requirements, incumbents will be eligible for appointment to appropriate classifications in the area of specialization with responsibility for protection of life and property.

QUALIFICATIONS: Candidates for Protective Services Trainee (Police, Inspection/Enforcement, and Conservation Enforcement) appointments must:

1. Be at least 20 years of age by May 23, 2014. (Applicants must be 21 years of age to be appointed.)
2. Be a U.S. Citizen by the date of appointment.
3. Be in general good health and have sufficient strength, stamina and agility as required by the duties of the position.
4. Have a High School diploma or GED (General Educational Development) certification prior to admission to the training academy.
5. Have a good educational and/or work record and excellent moral character.
6. Be free from felony and Class A and B misdemeanor convictions.
7. Incumbents in this class must possess and retain a valid Connecticut Motor Vehicle Operator's license.
8. Incumbents may be required to obtain and maintain Emergency Medical Technician (EMT) or Paramedic certification.
9. Candidates will be required to complete a course of training to include completion and graduation from the POST Training Academy program or its equivalent.
10. Establish residence in Connecticut before graduating from the training academy.

HOW TO APPLY FOR THIS EXAM: The Application Form for *Protective Services Trainee* and copies of this exam announcement can be found on the Internet by accessing the DAS Internet Site: das.ct.gov/employment. The special Application Form for Protective Services Trainee/State Police Trooper Trainee must be completed and filed on the DAS Law Enforcement Exam Website. The Internet application takes approximately ten minutes to complete and provides immediate confirmation that your application has been submitted. It also allows you to select the date, time and location of your written test. Free Internet access is available at the Department of Labor Connecticut Works Centers and at most town libraries. The standard State of Connecticut CT-HR-12 application will not be accepted for this exam. All applications must be submitted online no later than 1:00 PM EST on May 23, 2014. Please note incomplete applications and applications received on incorrect forms will not be accepted. Applicants must have or create a BizNet account before completing and submitting the application form. (Leave time for this step.)

SELECTION PROCESS: The following elements may be part of the Protective Services Trainee selection process depending upon how far you advance through the process and whether a conditional offer of employment has been extended to you. More details about these elements will be made available if you are scheduled for them.

Written Test - multiple choice questions to measure such areas as: observation, judgment, problem solving, logical reasoning ability, reading comprehension, interpersonal skills, written communication skills and work behaviors, styles, preferences and interests. **The written test will be held on selected dates from May 30, 2014 – June 11, 2014. Candidates will be required to take the written test on the date, time and location for which they are scheduled. (There will be no make-up examinations. No Exceptions.)**

Physical Fitness Assessment – exercises to measure flexibility, muscular endurance, and cardiovascular endurance (i.e., sit and reach, sit-ups, bench press, and 1.5 mile run).

Structured Interview – a structured interview to assess oral communication skills and qualifications and suitability to be a Protective Services Trainee.

Polygraph Examination – inquiries concerning the use of illegal drugs, the physical abuse of other persons and other criminal activities, as well as employment and driving history.

Background Investigation – comprehensive review of employment, education, training, criminal, motor vehicle and credit histories.

Psychological Evaluation – combination of written tests and an interview to assess suitability for employment in law enforcement.

Medical Evaluation – comprehensive physical examination, including drug screening.

Swim Test - for Conservation Enforcement applicants, a swim test is required before final appointment.

Successful completion of all phases of the selection process means that you are eligible to be considered for final appointment as a Protective Services Trainee. **NOTE:** Applicants will be required to demonstrate a successful level of physical fitness as a final condition to entering the training academy.

OUT-OF-STATE APPLICANTS: Out-of-state applicants are advised that they may need to visit Connecticut numerous times, depending on how far they advance through the selection process.

POST BASIC TRAINING PROGRAM - If you are selected as a Protective Services Trainee, you will enter the physically and mentally demanding basic training program at the POST Academy. The program lasts approximately 19 weeks and includes classroom instruction, practical exercises and physical conditioning. Recruits are required to live at the Academy Monday –Friday.

MORE INFORMATION: For more information about the job of a Protective Services Trainee, employment benefits, the written test, the physical fitness test, and the job of a Protective Services Trainee visit the Department of Administrative Services website das.ct.gov/employment, select **Law Enforcement Website** and then **Protective Services Trainee/State Police Trooper Trainee**. **Print and carefully read the Connecticut State Police Trooper Trainee and Protective Services Trainee Selection Process General Information and Preparation Guide.**

APPLICANTS ON ACTIVE MILITARY DUTY: Special testing accommodations may be made for applicants on active military duty at the time of the application filing period or actual examination dates. Please contact LawEnforcement.Exams@ct.gov for more details. Documentation showing out of state deployment will be required.

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, persons with disabilities and military veterans.